# School Management



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# DEMOCRATIC ADMINISTRATION AND LEADERSHIP

A good leader is a stimulator of human beings. He does not lay down the law; he does try to carry it out

> By JOHN GUY FOWLKES Guest Educational Commentator

THE literature of professional education today is teeming with discussions of leadership and democratic administration. Similarly when the programs of conventions of professional educators are analyzed, it will be observed that great emphasis is being laid upon faculty participation in school administration, democratic administration, and leadership. This focus upon the administrative affairs of our local school systems is heartening and should be productive of marked improvement in the statesmanship which produces educational policies and the operational achieve-

ment of such policies. In keeping with this contemporary attention to democratic administration and educational leadership, the writer was prompted to make a few observations upon

these matters. It is essential that the various staffs of a local school system participate in the formulation and establishment of policies. Such par-Ecipation in the establishment of administrative policies obligates individual staff members to make themselves familiar with matters that are being coosidered, and to reach and express judgments and convictions, and to vote upon various policies. It must be recognized that the democratic process is founded upon majority judgment and action. It must also be remembered that minorities, while deserving the full right of being heard, are obligated to accept and abide by majority decisions

Formulation of policy should not be confused with the administration of policies. After policies have been established, the administration of them should be assigned to the administrative and supervisory staffs. Furthermore, it should be recognized by all concerned that administrative officers must make decisions. Nothing can produce an atmosphere of uncertainty, frustration, and insecurity quicker than the failure of administrative officers to give judgments or make decisions within the frame-

work of established policies.

One of the major characteristics of good administration and leadership is the habit of appraisal. Suggestions concerning given policies should come at times from the instructional staff, the faculty; at times from the non-

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instructional staff. the non-certificated staff; and at times from the administrative and supervisory staff.

Democratic administration in no sense denies nor relieves the admin-



Dr. Fewikes, Dean. School of Education, University of

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is that of appraising existing policies in terms of periodic reports to the faculty on the results of existing policies, and the submission of proposals and suggestions concerning the need for the elimination or modification of existing policies and the establishment of new ones. Appraisal of existing policies is also an inherent obligation of the faculty if truly democratic administration is to be real-

ized. This is particularly true with respect to

istration of the right and obligation

of making suggestions concerning

governing policies of a local school

system. Indeed, one of the most im-

portant functions of an administrator

the appraisal of personnel.

To be sure, the administrator must not be arbitrary; nor should the faculty. Understanding is just as important on the part of the faculty as it is on the part of the administrator. Too often there is a tendency on the part of faculties to indict administrative officers for the same types of mistakes of which the faculties themselves are guilty. In no sense is an attempt being made to justify errors by administrators. Rather the principle of the dual obligation of both faculty and the administrator in the observance of sound, and therefore effective, personal relationships is being emphasized.

The acceptance of an administrative position automatically carries the responsibility of leadership. Therefore, the capacity and ability to lead are implied in the appointment of an administrative officer.

Just what is implied in the concept of the word "leader"? In this connection the definitions of a leader as furnished by Webster's Unabridged Dictionary are most interesting. According to Webster, a leader is defined variously as follows:

1: one who or that which leads as a person or animal that goes before to guide or show the way; or one who precedes or directs in some action, opinion, or movement especially

(a) a guide, conductor.

(b) one having authority to precede and direct, a chief, a commander, a cap-Entr.

(c) one who precedes and is followed by

others in conduct, opinion, understanding. etc., the chief as of a party or sect.

(d) the front or foremost post in a file or ad-(Two to page 6)

ADMINISTRATION, EQUIPMENT, WAINTENANCE

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Contents of this issue are listed in Education Index

R arely do park departments and school administrations have the opportunity to provide jointly for children and adults as they have done in Oklahoma City for the Carter G. Woodson Elementary School. The Park Board supplied the recreational area, 150 feet by 250 feet, and the Board of Education purchased a similar size adjacent lot on which the community school was built.

This building was planned as a semipermanent type building for Negroes and as a learning laboratory for all members of the community. It was built at the cost of \$7.00 per

square foot.

The educational and community problems of the Carter G. Woodson area were analyzed and the needs were determined as follows:

 A place for community meetings with food service facilities and a play area.

An administration suite consisting of office, clinic, and teachers' room.

3. Sanitary facilities and a heating unit. 4. Four classrooms: a kindergarten and first-second grade room each approximately 1,140 square feet; one third-fourth and one fifth-sixth grade room approximately 920 square feet. Both of these rooms have flexible partitions and can be used for school assemblies and community meetings.

The architects, Sorey, Hill & Sorey of Oklahoma City, took these requirements and formulated the neighborhood school shown in plan.

The building is constructed for creative living with abundant space. Attractiveness and comfort were considered along with safety, sanitation, and health.

The building has an east-west axis with the clerestory windows on the north. Classrooms on the south side each have a separate door for easy access to the play area.

easy access to the play area.

Each classroom has a sink, working cabinets, and movable, natural-finished furniture.

Other construction details:

Rigid frame.

Foundation walls -- poured in place reinforced concrete.

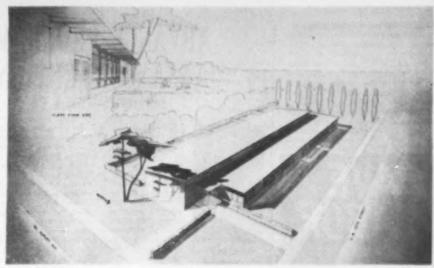
Floor-reinforced concrete.

Roof — composition, with an overhang. It is supported by a steel beam with wooden joists which are left exposed.

Exterior walls - wood.

Ceiling - exposed, white, sloping.

Windows - wood sash extending from sill height to ceiling, projected type; weather stripped.



Carter G. Woodson Elementery School

# A SEMI-PERMANENT BUILDING WITH MANY ADVANTAGES

By FRED W. HOSLER
Superintendent of Schools, Oklohomo City
and N. L. GEORGE
Assistant Superintendent

Walls - plyboard, painted and varnished in attractive colors for eye ease and comfort.

Natural lighting — bilateral; artificial lighting — fluorescent, providing a minimum of 30 foot-candles.

Floors — asphalt tile.

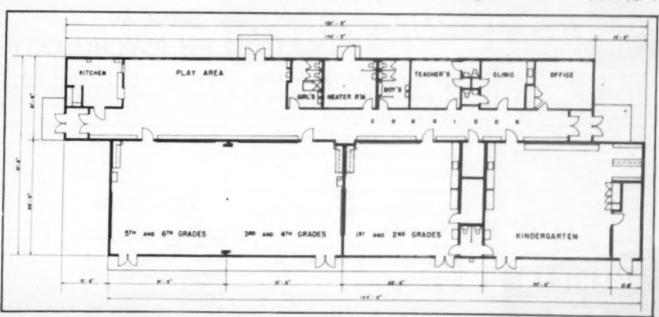
Exterior doors and frames - pine.

Interior doors - flush-type, straight sawed white pine.

Toilet room partitions - painted and varnished plywood.

Acoustical work — halls, playroom, and administrative suite have acoustical board on the ceiling.

(Turn to page 7)



ASEED my second grade class the name of our President, Several of the students immediately answered, "Mr. Tremese."

"How did Mr. Treman get to be President?" I asked. No one answered, so I went on, "How does anyone get to be President? Why couldn't I be President?

Ouries spoke up promptly, "You have to be smart." - Katherine Martin, Ioneslore, Illinois.

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# ADVANCE PROGRAM AASA CONVENTION

February 25 - March 2



John L. Bracken AASA President

The big AASA convention in Atlantic City, February 23 through March 2, will be like a second homeronsing celebration for most of the 12,000 school administrators, though of course with more serious overtones and implications than a college remion brings forth.

Convention theme for 1950 is "Education, Dynamic of

This AASA convention has grown so large that only Atlantic City can accommodate all of the members who want to

attend at once!

President John L. Bracken and his co-workers have booked outstanding speakers for the general sessiona: Branch Rickey, president of the Brooklyn National League Baseball Club (Dodgers or "Dem Bums" to you and me) is featured at the Sunday vesper service at 4 o'clock February 26; Mrs. Franklin D. Roosevelt at the Sunday 8:30 session; Senator Margaret Chase Smith, Monday, February 27 at 9:30 A.M.; Beardsley Ruml, Tuesday, February 28 at 10 A.M.; Senator Wayne Morse, Tuesday, at 8:30 p.M.; John H. Furbay, director of Air World Education, and Norman Cousins, editor, Saturday Review of Literature Wednesday morning, March 1. (Speaker for the Monday morning general session unannounced at press time.)

The Associated Exhibitors take over the luge auditorium Wednesday, March I at 8:30 P.M., presenting their scholarship for graduate study to Norman Boyan of Harvard, and the American Education Award for 1950 to J. Edgar Hoover. Popular Fred Waring and his Pennsylvanians will provide the entertainment.

The exhibit of school supplies, equipment, and texthooks is expected to be the most elaborate so far shown, with each of the more than 275 exhibitors putting his best foot forward. Exhibits and registration open at 10 a.m. Saturday, February 25. (That's what the advance program says!)

Room B in the auditorium will undoubtedly be one of the busiest spots during the entire convention. It will house an architectural exhibit of school building plans and models from all parts of the country. A reliable advance estinate puts the probable number of plans and drawings at 250 at least. The AASA promises to have on hand an educational consultant to answer questions and in-

terpret various aspects of the exhibit. The hospitality hour, when old friends meet and new friendships are formed, is scheduled for Monday, February 27, at 4. College dinners will be given Tuesday, February 28, at 6, and state breakfasts that same morning, most of them at 8 o'clock.

Sixty-four groups will meet half days over a four-day period with able leaders and discussants and, it is hoped, much audience participation, discussing pressing educational problems. Many of these meetings will be jointly attended by other departments of the NEA such as the National Council of Chief State School Officers and the Department of Rural Education. It is expected that the four meetings devoted to "unfinished business" will be of great interest. No speeches are scheduled for these meetings. They will be open meetings for questions and answers. The list of topics follows:

Manday, February 27-2/30 P. M.

The Financing of School Buildings. The Future of Teacher Salaries. Effective Working Relationships Between Boards and Superintendents.

The Year-Round School.

Adult Education and Our Aging Population

The Education of Handicapped Chil-

UNESCO and the Schools.

Education and Certification of Teachers.

Adapting the High School to the Non-

College Student. Federal Responsibility for Pupils Liv-

Federal Responsibility for Pupils Living on Federal Properties and in Districts Burdened by Federal Activities. Air-Age Education.

Meeting the Educational Needs of the Preschool Child in Rural Areas. Using School Transportation to En-

Using School Transportation to Enciels the Educational Program in Rural Areas.

The Superintendent's Role in Public Relations.

Unfinished Business: Personnel.

### Tuesday, February 28-2:30 P. M.

Community Groups and the Educational Program.

Study Councils and Their Contributions.

What the Schools Can Do for Conservation.

Intergroup Relations.

Inservice Education and Professional Growth of Emergency Teachers.

Guidance in Secondary Schools. Functional Building Design for Modern Public Education.

Group Dynamics as Applied to Board

For more facts use Inquiry Card. SM-2G

# Announcing ... Mc Graw-Hill's New Jext-Film Series in EDUCATION and PSYCHOLOGY

Ready for release this Spring—THREE new motion picture series correlated with McGraw-Hill textbooks in the field of education and psychology—fifteen sound motion pictures and follow-up silent filmstrips of the same high quality and educational effectiveness as those other Text-Films with which you are already familiar.

### McGRAW-HILL BOOK COMPANY, INC.

Test-Film Department 330 West 42nd Street New York 18, N. Y. Bowman's Marriage for Moderns—5 motion pictures, scheduled for release in January, on various problems of courtship and marriage—the choice of a mate, personality differences, competition between marriage and job, self-analysis, adjustment to married life.

Hurlock's Child Development—5 motion pictures, scheduled for release in February, on pre-natal development, principles of physical, motor, social and emotional development in children.

velopment in children.

Sorrason's Psychology in Education—5 motion pictures on broader concept of learning, causes of emotional problems, motivating factors, and individual personality differences among pupils.

On the attached coupon, circle the series in which you are interested, and we will notify you as soon as they are ready.

Please send me Text-Film Series	information on the availability of the following:
Merriage	Name
Child Develop- ment	Institution
Psychology in Education	Address

of Education and Staff Meetings.

The Place of the U. S. Office of Education in the Federal Government. The Responsibility of the Board of

Education in Public Relations. Educational Specialized

Providing Specialized Educational Services in Rural Areas Through the County Superintendent's Office.

Removing the Causes of Non-Attendance at School

Improving Practices in Driver Edu-

Unfinished Business: Reorganization

### Wednesday, March 1-2:30 P. M.

Constructive Experimentation in Eleentary Schools

What About Neighborhood Schools? Camping Education as a Regular Part of the Curriculum.

Freeing the Superintendent for Edu-Leadership.

Home and Family Living Education. Human Relations in the Classroom. Federal, State, and Local Financing School Programs.

What Can We Teach About Atomic Energy?

Qualifying Secondary School Teachers for Elementary School Service.

New president of the AASA, recently elected by mail balloting, is Warren T. White, superintendent of the Dallas, Texas, schools.

Business, Industry, and Labor. Building Codes.

Leadership Opportunities of the Superintendent in the 12-Grade Rural

How Can the County Superintendent's Office Improve Working Relationships Between Rural and Urban School Dis-

Now Professional Organizations Can Promote Sound Public Relations. American Education Overseas

What About Extra Compensation for Additional School Services?

Unfinished Business: Competition Among Community Pressures.

### Thursday, March 2-10:00 A. M.

How Can We Provide Elementary School Supervisors and Consultancy in Small School Systems?

Preschool and Kindergarten Educa-

Clinic on New Gadgets and Ideas in Schoolhouse Construction

Issues Affecting Health Service in the Public Schools.

Recruitment, Tenure, and Retirement for Teachers, Administrators, and Non-Teaching Personnel.

Child Growth and Development Report on Cooperative Project for the Improvement of the Superintendency,

Spiritual Values in the Public Schools. Federal, State, and Local Cooperation in Construction of School Facilities.

The Economics of the Superintendency Educational Policies Commission Re-ort; "International Tensions."

Evaluation of Teaching: Its Present

Trends in Curriculum Construction in the Secondary School.
Improving Educational Opportunity

Through Local School District Reor-

Relating the Educational Program to Community Life.

Cooperative Planning as a Basis for Public School Development.

Unfinished Business: Leadership in Public Education

### How Much for Textbooks?

H at the amount of money to spend for textbooks this year?

We asked that question of Lloyd W. King, executive secretary of the Ameri-Textbook Publishers Institute, Here is his reply

Superintendents of schools frequently write to this office to inquire what budget they should set up for the purchase of textbooks for this year. We estimate that a school, in order to provide an amount of textbook materials equal to that provided in 1940, should increase its 1949-50 budget for that purpose by at least 85 percent over its budget of a decade ago.

In most places, however, school en-ollments for 1949-50 will be increased. This fact, of course, should be taken into consideration in preparing adequate budgets for text and reference books.

Here is the basis for our estimate: Arkansas recently released some figures which show that in 1947 the average price of a textbook under contract in Arkansas was 63 percent higher than it was in 1937.

Since 1947, experience indicates that labor costs for printing and binding have increased about 30 percent; paper costs about 22 percent; cloth about 12 percent;

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dustrial hall or other large auditorium, you ought to see "Carbon Arc Projection"

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(Continued from page 5)

plate costs 21 percent; inks 15 percent These increases have been accompanied by increased costs of operation including increased wages paid to employees by increased amounts paid in royalties, increased costs of business supplies, increased freight rates, and so on.

Textbook price increases have been vertical rather than horizontal in nature because increases have been made where mensuary on individual books rather than

recentagewise straight across the board. Textbook publishers have been slow to reflect adequately the increased cost of production because the field is so highly competitive. It is safe to say, therefore, that the price increases, generally speaking, have failed to keep pace with the increased costs of production and distri-

PARTICIPATION in the school lunch program in the New York City elementary and high schools has in-

For more facts use Inquiry Card. SM-4G

creased more than 100 percent in four years. Even so, only 39 percent of the 880,000 students take advantage of the program, according to Harvey Alleu, school lunch director of the board of

He also stated that only 16% percent of all students receive a complete funch in school; only 23½ percent receive milk.

"This certainly leaves much to be de-sired," said Mr. Allen.



Just as teaching methods change, so does the trend in school design. Space saving and other benefits of In-Wall equipment is attested to by satisfactory installations in hundreds of cities.

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FOLDING TABLES & BENCHES

### Democratic Leadership

(Continued from page 2)

(e) in various games, the first player, 2: a thing that leads or serves to lead, guide, or direct as

(a) a remark or question intended or likely to bring a response, esp rially of a particular kind; a leadng remark, question or the like.

To the writer all of these Webster definitions add up to a leader as a stimulator of human beings. A good stimulator of numan beings. A good administrator does not "lay down the law" but rather tries to "carry out the law." The democratic administrator must be a working partner with each and every unit of the organization which be is administering. The democratic administrator is obligated to familiarize himself with all aspects of the educational program which is being offered. Special interests or specialized experience of the administrator must not serve as the basis of administrative judgments

The democratic administrator must at the same time be highly impersonal and his decisions. completely personal in is desirable that an administrator be as nearly impersonal as possible in attempting to arrive at a sound evaluation of proposals concerning recommendations made and services rendered. In other words the function of appraisal as nearly as possible must be rendered in terms of philosophical, that is, professional bases, rather than in terms of personal likes or

**Good Working Conditions** 

On the other hand, only in so far as the administrator is highly sensitive to the competencies, abilities, working desires, and preferences of individual staff members can the staff enjoy the essential opportunity of engaging in activities for which they are best qualified and hence the most eager to attack. After the educational program has been established and the specific details of the program issigned to qualified staff members, the basic obligation of the administrator is that of serving the staff toward the establishment of an environment in which adequate space in terms of size, arrangement, and comfort are available along with the essential materiel for effective

Parallel in importance with proper assignment and working conditions salary, promotion, sick leave, vacation leave, and tenure policies. Administrators should be even more concerned sound welfare and personnel policies than are the members of the instructional staff Undestrable salary policies should be an item of action for the administrator long before the faculty is compelled to take action in connection with salaries

The question may well be raised as to whether there are any methods or techniques of leadership. In a high school where the faculty enjoyed the active privilege of interviewing candidates for the principalship of the school which was open, one of the candidates for the prinripalship was asked if he was a democratic administrator. The candidate re-plied. "I try to be." The faculty then asked what techniques of democratic administration were used. With a smile, the prospective principal (who later was ap-pointed to the position) replied, "Well, I listen, and I keep my office door open.

How powerfully suggestive and impressive were those answers. Listening, and an open-door policy, as well as expression of judgment, are some of the essentials the practice of democratic administration and the exertion of leadership.

The qualities of appreciated, recogmired, and therefore effective, leadership are personal qualities. The forms in which personal qualities are expressed must be individualistic and are therefore unique. The attempt to copy form of personal expression in either word or action in the exertion of leadership is likely to fall flat. Both administration and leadership are a process rather than collections of methods or techniques. Democratic administration and leadership essentially are processes of living and working together as members of an institution devoted to the restition of services which will help human beings to develop in the ways in which they should grow.

### A Semi-Permanent School Building

(Continued from page 3)

Hardware—bronze dull-chrome finish with punic devices.

Heating and ventilating—each room is connected to a central system. Gravity ventilation is used. The heating system is controlled by day and night thermostats. The showers for boys and girls have hot and cold water.

Telephone, clock, program systems, and fire alarm.

Chalk boards and bulletin boardsspecial slate painted with green paint.

### 555 Comic Books Are Rated

CINCINNATI rated the comic books, and Jesse L. Murrell, chairman of that city's citizens committee on evaluating the comic books, gives a complete account of the project in the February issue of PAMENTS' MAGAZINE.

Of the 555 comic magazines, nearly 58 percent were judged suitable for children and youth, and only a little over 12 percent were termed "very objectionable." In the PARENTS MAGAZINE listing all the comics are graded as follows: no objection, some objection, objectionable, and very objectionable.

The committee feels that wholesale condemnation of the comics is

Organizations represented on the committee were the University of Cincinnati, Xavier University, the University Woman's Club, public and parcchial parent-teacher associations, the Boy Scouts, the Girl Scouts, Y.M. and Y.W.C.A., the playground group, the Juvenille rourts, the Courcil of Churches, the libraries, the private schools, and the three major religious groups—Protestant, Catholic, and Jewish. About one-third of the members of the committee were men.

"It must be assumed that comic books are here to stay," states Mr. Murrell, "Therefore, it seems wise to take such steps as will offer the greatest promise of improvement. And the key to improvement is public opinion. If parents and organizations set an example of selective buying it will soon be felt and heeded by the publishers. That is better than resorting to legal regulations and ordinances.

BROTHERHOOD WEEK
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### Far Good Relationships

SUGGESTIONS for developing good workable relationships with children in the classroom were presented to the teaching staff of the West Lafayette, Indiana, public echools by their superintendent, William Floyd. Said be:

 Plan ways by which you can express deep appreciation, sympathy, and understanding of each child and of the group 2. Plan more personal contact and individual talks with children who feel aggrieved or with children who are misbehaving. Try to discover the cause. Then plan a course of action to eliminate the cause of unhappiness or misbehavior.

J. In cases of individual and small group misbehavior or bad faith, spend time to determine offender or leader of offense. Refrain from group punishment. 4. The more time you spend and the greater success you achieve in planning group action and group activity the less time you will need to spend solving group problems. Carefully planned and efficiently executed classroom procedure is conducive to good attitudes and good faith on the part of children.

5. Spend more time giving children your approval for their achievements, good conduct, and conformity. Spend less time pointing out failure and low

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Plearescent lights and 76 mm. film combine to give a larger and clearer head and shaulders view, as used by White Rose Studios shown here at Catvia Caalidge Jr. High School, Mailno, Ill.

# School Photography Can Be QUALITY, Too!



Retouching, a special White Rose feature, was boretofore seldom used by large-scale school photographers.



Students and parents find more satisfaction in quality portraits of studio-calibre as practiced by White Rose.

One of the oldest commercial enterprises which finds its way into our schools every year is the travelling school photographer. Perhaps too often we think of him as the "here today, gone tomorrow" person who keeps shouting "Next" faster than the pupils can take their pose.

However, out of old-time, assembly line methods is emerging a vastly superior type of photography which does represent the scientific know-how of quality portraiture. For example, the White Rose Studios, nationwide school photographic concern of Mendota, III., has been recognized by leading schools from the midwest to the Pacific coast as offering studio-calibre work.

Using fluorescent studio lights, and 70 mm. film rather than the usual 35 mm., White Rose photographers are able to achieve "quality." They school their specialized personnel on how to put young subjects at ease for more "natural" results. Very important, they actually retouch all school photos!

Further satisfaction is found in the White Rose policy of returning for a second call to photographic absentees from their first visit.

Full information on free sets of prints for records and yearbook will be sent year promptly on writing: WHITE ROSE

Studios
MENDOTA, ILLINOIS

(Continued from page 7)

quality of work or lack of uniformity. 6. Plan more class and individual proreduce to encourage each child to improve on his last efforts. Plan less class activity in which there is competition between children with varying abilities and

7. Plan more incentive to encourage children.

8. Execute punishment as sparingly as possible, especially for achievement failure. When a child is kept after school, the family should be notified ahead of time, to avoid worry and inconvenience

EACHER had called on Johnny's mother and told her that Johnny wasn't cooperating to the fullest extent in helping his education along. After the teacher left, his mother asked Johnny for an explanation. "Well, it's like this," he said, "she just doesn't teach anything I want to learn."

### SCHOOL PLANT MANAGEMENT BIBLIOGRAPHY

Compiled by N. E. VILES

Specialist for School Plant Management U. S. Office of Education, Federal Security Agency

Part Three of a Three-Part Article

T H15 bibliography was selected from publications usually available to achool administrators. Primarily it covers

the five-year period from July 1944 to July 1949, although a few extra references are included which are of special significance outside these dates. Initials listed below indicate the publications men-

ASJ for The American School Board

ASU for The American School and University

NS for The Nation's Schools Sal. Ed. for Safety Education SBA for School Business Affairs SE for The School Execution SM for SCHOOL MANAGEMENT

### Heating, Ventilating, Plumbing, Lighting

Fuel Savings Suggestions, M. M. Stein, SBA, August 1944, p. 1, 6.

Crisis in Coal, C. J. Potter, NS, August 1944, p. 52, 54.

How Schools Can Conserve Fuel, SM.

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In every purchase of a school bus, safety is the first requisite, followed closely by economy-two qualities that reach top development in the Chevrolet Advance-Design chassis for school buses. Here is safety that goes beyond mere strength and ruggedness . . . it's the extra safety that comes with positive braking, ease of control, and reserve power. And Chevrolet's traditional economy works three ways-in low first cost, low operating costs, low maintenance costs. Choose Chevrolet for safety and savings.

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When Is a Building Overcrowded? (Turn page)

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Insulum Prismatic Class Block panels control davlight in new Augsburg College & Theological Seminary, Minneapolis. Archi-tect: Lang & Raughard, J. A. Brunet and A. T. Lang Associates, Minneapolis, Minneapolis.

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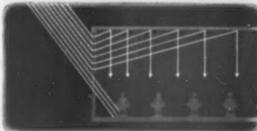
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Drawing shows how Insulux light directing glass block bends incoming daylight to ceiling from where it is reflected to children's work surfaces. Daylight distribution is more uniform; contrasts throughout the room are lowered. Since most of the daylight is directed upward, the panel has a low surface brightness, and shades are not required.



Photograph of light beam through Insulux light-directing glass block.



INSULUX GLASS BLOCK

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(Continued from page 11)

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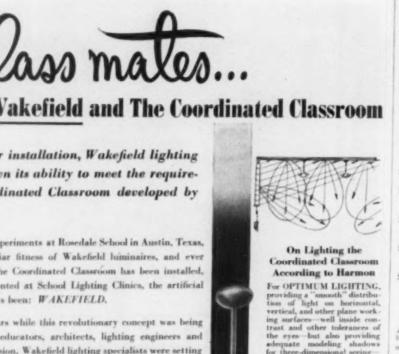
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A DRAMATIC foretaste of the tremenherent in theater television, newest of mass communication media, was recently presented in New York. Morning sessions of the General Assembly of the United Nations were presented instantan-cously on the 15 x 20-foot TV screen of a movie theater for 4,000 Brooklyn junior high school students. The New York City Board of Education authorized release of the students from their regular classes so that they might witness the historic program.

The event, representing the first use of theater television for educational purposes, made the 4,100-seat theater temporarily the world's largest classroom.



trast and other therances of the eyes but also providing adequate modeling shadows for three-dimensional seeing the room must be illuminated as a "light solid" with the light apparently coming, by diffuse transmission or reflection, from above working eye level. The ceiling should seem to be the primary source, with the upper portion of walls or windows making the apparent secondary sources, increasing in height-ness in an upper direction to es in an upper direction to end with earling brightnesses.

eered, ruggedly built unit with great ultimate investment value because its effi ciency remains high for many



The Wakefield STAR is a luminous indirect fluorescent

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tion of light recommended



One school dismisses employees for inefficiency, immorality, subordination, reporting for work while intoxicated, stealing, or any other sufficient cause. I would add to good reasons for dismissing a custodian incomplete combustion. Much of the fuel used in school plant heating is wasted because the custodians do not make a study of the proper setting for stokers or the proper amount of air to be admitted to the fire box for the complete burning of the fuel. Julius Barbour

### Organizing a Staff Into a Team

By RICHARD H. STOTTLER Educational Coordinator, Business regement Unit, Midtown Business Center, City College of New York

Part Two of a Two-Part Article

Give the staff progress reports. They don't have to be formal, but they should be informative. They don't have to be detailed, but they do have to give a sense of direction. They don't have to be issued on a schedule, but they should be frequent enough to remind the staff of the purpose, and where they stand in relation to it.

When students graduate from your school and make good at college or in their work, it is a matter of interest and concern of the entire staff. In your school you are not only the administrator, but you must be the reporter as well.

### Know the Facts

Here are some simple matters about which you, as the administrator, ought to keep yourself informed so that you can he data whenever it is appropriate:

1. Is scholastic attainment of the students in your school

Excellent\_ Good\_ Average\_ Poor\_ 2. How does the community feel about our school meeting its educational needs? Excellent\_ Good\_ Indifferent\_ Poor\_ 3. How does the staff of your school

respond to suggested changes?

Excellent Good Indifferent Poor 4. How would you rate your staff Excellent\_\_

Good\_ Average\_ Poor\_ 5. How do you rate student opinion in your school?

Excellent\_ Good\_ Indifferent\_ Poor\_ 6. How does the board of education feel about your staff and the job it is doing?

Excellent Good Average Poor It's not enough for you to have the information. You must pass it along.

You know your own situation best. What items would a staff member want to know that would give him a greater sense of achievement because of his iden-tification with your school? Write these

Information is so important to people that when they haven't the facts they invent them. If you leave a vacuum, you can be sure that rumors will move in.

It is the administrator's job to pass along the truth, and it's his job to counteract scuttlebutt and washroom fantasies. That means that lines of communication have to be kept open. Contact with the staff must be close enough so that members come to you with such rumors as the following:

There will be a cut in staff.

2. The board of education is cutting the bodget.

3. Staff discipline is going to be tightened up unreasonably.

4. Student-teacher relations are strained. 5. Some staff members are accused of unethical practices.

6. Confidential staff information is leaking out before it is prepared for release.

Rumors of this kind can break up a team, cause friction among the members of any organization, make them lose sight of the team's objectives, or make them feel that the objectives are valueless. How to handle rumors is a problem by itself. But, you can do a lot to stop rumors from starting by keeping people

Keeping track of the score is a two-

way proposition. You have a lot to tell people about how things are going and ought to go; and they have a lot to tell you. The army and navy always briefed their teams, but they also held critiques so that they would have firsthand information regarding the success or failure the operation.

Many a football game has been we in the haddle, when one of the line told the quarterback to "Run this one through me; my guy's about bushed."

A quarterback calling the signals can sometimes get plays started faster or catch the other trass off balance, but many a coach sticks to the huddle for the benefit of having II heads together. There's a boost to morale that comes from busching up and rubbing shoulders, even though you are doing little more than presenting a plan that has already been decided upon, or reporting facts that can't be changed.

The "open door policy," staff meetings,

and departmental contain are as effective in school as the hoddle is in football. Of course, you can't turn the day into a series of meetings, but when a situation comes up that involves several staff members, provide them with an opportunity Iking it out. Some schoolmen look for opportunities to do this, because it emphasizes the team idea.

A job problem may be pretty small and you may have the solution right at hand. But maybe you can put the situa-

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At the Horace Mann School in Warren, Ohio, J&L Junior Beams have again demonstrated that they can do a better job in unusual applications, as well as in ordinary styles of buildings.

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Because of their versatility and adapt-Because of their versatinty and adaptability, J&L Junior Beams go far to-wards meeting the demands of today's builders. They cost less to buy and less to erect. At Horace Mann, Warren Engineering Company, who erected the school, assisted by J. A. McMahon, Ltd., Niles, Ohio steel fabricators, has found that lightweight, 12" Junior Beams,

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easy to install . . . low in maintenance . . . and are permanent.

### ARCHITECTS . BUILDERS . CONTRACTORS

It will be worth your while to follow the lead of Arthur F. Sidella, architect for the Horace Mann School, Warren S. Holmes, consulting architect, and William C. Fisher, structural engineer on the job. Send for descriptive literature and engineering data on J&L Steel Jun-ior Beams and J&L Junior Beam floors.

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### Organizing a Staff Into a Team

(Continued from page 13)

tion to use in building team spirit. It may give you just the occasion for a group discussion in which you can reemphasize purpose and give a progress report.

For instance, the guidance director in there is a group of eleck-typists responsible for retording and filing student constitute records, finds the files are a counts behind. He decides that a rearrangement of the working area would speed things up, but he wants to get added effort from his staff.

He calls the group together and says, in effect, "We're off the busm. One of our best school counselors tells me that the cumulative records of the sophomore class aren't up to date. She couldn't find

records she was looking for Now these counselors rely on us to have all student records available and up to date. If we don't have them available and properly filed, the effectiveness of our entire guidance program is lost and our students are not getting the type of counseling which they are entitled to. Our counselors can't help the students adequately without up-to-date records. What can we do about it? Any ideas?"

A member of ideas may be presented,

including the rearrangement of the files. But before that meeting adjourns, even the most thoughtless have been reminded of the department's purpose and function; its relation to the school; its relation to the students; and to the community which expects adequate service for its children.

Not every question should be brought up in group discussions. Here are some simple rules worth keeping in mind:

 The subject that is up for discussion should be of real interest to everybody.
 Otherwise you're wasting people's time and, perhaps, worse—boring them.

People should be called together only
if you feel that they can make a contribution, or will benefit from the meeting
by getting a sense of participation in the
team.

If you are holding a discussion with only part of your group, be sure that nobody is slighted.

Being part of a team is a good feeling; but a person wants to know where he stands in relation to the team, wants to feel that he is of value to it.

### Establish Toum Spirit

First of all, you want to keep reminding each person that he is on the team. That doesn't call for lectures—in fact, they would probably do more harm than good. But language is a useful instrument. Used rightly, it can work wonders.

Whether you are talking to individual members or the group as a whole, use team words—words like we, us, our. Almost any direct order (except those given in emergencies or to problem personalities) can be translated into those words—and it won't sound forced.

For instance: "Miss Blank, please make an extra effort to get out your attendance reports," translated into team words becomes "Miss Blank, the district superintendent has been saying that we are among the last to get our monthly attendance reports in on time. How about your talking with the rest of the homeroom teachers, and see if we can't get nor reports checked and in his office before other schools?"

Your language should always be slanted toward the idea that "our success depends on you." Team words are little words for the most part. You have to

make them big in your daily vocabulary. Don't let your staff forget that they belong to the team. Don't let them slip out of the circle. Bring the sensitive, sby, or timid workers into the group discussion by asking them questions you know they can answer. Ask for their ideas, always indicating that they are contributing to the whole group in giving them.

### Tactful Approach

With any type of work in the school system, you can safely raise most questions in terms of group needs. Example, a question directed to the custodian: "John, the board of education has been thinking that you fellows would get a break if we purchased duo-electric scrubing machines. You've worked with them before. What do you think—do they hold up well?" John may not have any ideas of his man, but you've given him one—that he's a respected member of the team.

Nobody can be a good team member if he is in doubt as to where he stands. Let him know your opinion of his work.

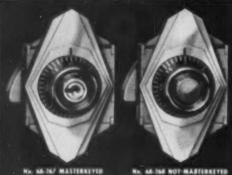
If you have to criticize him, don't do it in the presence of his teammates. It will hurt his relationship with them, make it harder to work in harness with them.

If he does a good job, he wants appreciation. Use praise and expressions of approval as another means of creating team spirit. Here are some suggestions for doing it:

1. Link a man's personal success to the activities of other members of the team.



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# American Seating Company

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While praising him, get in a word of appreciation for the others who helped. The school principal tells the chairman of the PTA who has successfully run off the annual meeting: "That was a splendid job of getting all those parents out and you de erve a lot of credit for it. And, how did you like the cooperation from the home economics department? You Miss Zero and her senior girls nearly broke their backs working to prepare that buffet lunch."

Word your praise so that the team idea comes through. Treat the teacher's individual success in terms of its contribution to the group. "Jim's coaching this year put our school in the head lines. Notice that team word "our.

Work purpose into your praise. It isn't enough to tell a man he is good. Tell him why he is good-because he helped to accomplish the purpose. Jim's coaching was important because it attracted favorable publicity. "If we had more like him, there would be no shortage of funds to expand our physical education department

4. Give a good man publicity among his fellow workers. If someone does a good job, praise him in the presence of others. You don't have to call a mass meeting about it, but let others know You are passing up a good opportunity if you take the man aside to congratulate him. Reprimand in private, but praise in public

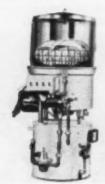
5. Encourage the others to join in offering congratulations.

Building team spirit is not a job you can start, finish, and forget. To keep team effective, you have to keep coaching. That's why a hall team always practicing; is always training for teamwork. You can never relax in giving your staff purpose; in keeping members posted on the score; in selling each indi-

vidual on his own contribution.

Author's Note: This paper mss adapted with formacion from the publication. "How to Line Ul. a Team, reported by the Associate Membership Distribut of the Research Institute of America, Inc., 293 Madison Avenue, New York 17, New York, 1947.

### NEW CAFETERIA EQUIPMENT



New Dishwasher-Boiler SM-431G Sanitary tableware is guaranteed by the new Jackson Model 1-AR combination dishwasher-boiler. This machine makes its own constant supply of 180-degree bot water. The insulated, gas-fired boiler is an integral part of the machine and takes up no extra space. Only one water inlet is needed, either hot or cold. The gasline extension can be made from a kitch en range. Boiler has thermostat control and presente and relici safety valves.

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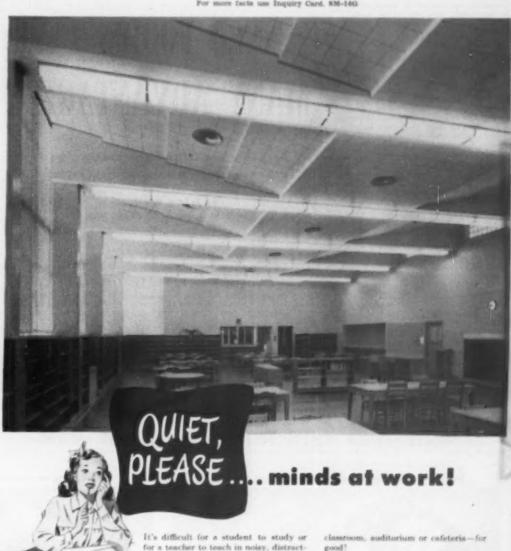
Cream of Chicken Soup SM-432G A new delicious soup now available to schools and other institutions in conve nient 50-ounce size cans is Campbell's cream of chicken soup. Eleven other kinds of Campbell's soup available in the 50-ounce size cans are Bean with Bacon,

Beef Noodle, Chicken with Rice, Chicken Noodle, Clam Chowder, Conscissor, Cream of Mushroom, Green Pea, Toma-Class Chowder, Consonne, to, Vegetable, and Vegetable-Beri.

Gymnasium, classroom, or corridor can quickly be transformed into a lunchroom with Erickson Fold-A-Way Tables. A wall model can be installed in new buildings or places where wall space is available. It folds to a depth of less than 4 mehes, or can be comp Standard length is 8 feet. can be completely recessed.

The portable model can be adapted to any area. It is useful in domestic science rooms, kindergartons, and classrooms during morning and afternoon hours. It made in standard 12 and 14-foot lengths which fold compactly for easy transportation. On both models the benches are attached and fold with the table at a single motion by one person, Manufacturer is Haldeman-Langford.

For more facts use Inquiry Card. 8M-14G



ing surroundings. Both attention and concentration lag when unwanted sounds form a constant, irritating influence.

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# SCHOOL LUNCHROOM DEPARTMENT



OW much simpler this food pervice business for school cafeterias and funchrooms would be if we knew in advance exactly how many youngsters and teachers we would serve in each school each day; if we knew exactly how many "bringers" and "buyers" to expect; how many would buy just a bottle of milk; love many the special lunch; and how many just hot soup, or a vegetable, or dessert to supplement what they bring from home!

I remember a job I once held managing a college dormitory where only a set menu was served. There were just as many problems of menu planning, foud preparation and serving, and satisfying our patrons as there are in our school cafeterias. But whether you serve a set menu, a special lunch, or several selected food items, canned foods offer many ad-

Today there are more than 350 varieties of canned food products. The grades canned vegetables are commonly designated as fancy, extra standard, and standard. Fruits, however, are graded fancy, choice, and standard. Usually the grade is not stated on the label, especially re canners or distributors have estab ed their various brand names to dedefinite quality levels. Usually the of the firm itself denotes their count quality, with the other grades ing canned foods, familiarize your with the other information given on label, besides the name which denotes grade. Modern canned food labels ain descriptions of the style of pack sign, maturity, seasoning, and number of the can contains.

If you have never visited a canning factory, either large or small, you really to be missed something. Such a trip is very much worth your while. One home conomist who visited a large well-known factory couldn't believe that the entire plant was really as clean and apick-and-sam as it seemed to be on the surface. Emally she dropped back from the group, stepped between two rows of stucked

# CANNED FOODS HAVE MANY ADVANTAGES

They save labor. There is no spoilage loss. We know exactly what quantity to expect

By MARY FARNAM School Management's School Lunch Editor

cases of canoed goods and ran her white gloved hand over the top of the highest case in the stack. Her face was really a picture of disbelief, amazement, and some chagrin at finding her glove unsoiled.

In this particular factory, each food landler's hands are inspected daily for cuts, sores, or other breaks in the skin. The food handlers are given manicures and other hand-care treatment free at regular intervals. The workers' uniforms, caps, gloves, and shoes are all spotless and very, very clean. In addition to air conditioning, this factory has a bull-in vacuum cleaning system which keeps the air clean at all times. Such extra cleanliness cannot be achieved and maintained just for visitors. It must of necessity be an everyday practice.

In any food service there is place in the budget, menu planning, food preparation, and serving for fresh, frozen, and canned foods. Just what proportion of each you use and buy depends on several factors in your particular organization. A few of these are: number to be served. number of employees, selling price of food, volume of business, stability of volume of business, your source of supply, your storage facilities, delivery schedule from your vendors, and your budget. Other factors pertinent to your own setup will no doubt come to mind.

In the Cleveland Heights school cafeteria system, attendance at the cafeterias is voluntary. Since we have nine elementary schools, which are located so that the children are within walking distance of home, our volume of business in these schools especially fluctuates from 100 to 300 percent depending on the weather.

In the junior high schools the finctua-

tion is not so great, but many youngsters leave the schools on fair days to buy a soft drink or some other favorite item at the corner store. At the high school many students drive cars and leave the school grounds at noon while others frankly admit they go to the corner so they can smoke. However, on a rainy or stormy day the numbers in these schools increase too, and of course without warning. With a supply of various kinds of canned foods on hand we are always equipped to take care of this additional food service.

Canned foods are cooked foods and only need to be heated to be ready for use in a matter of minutes. This is only one of the reasons why we use many different kinds of canned foods from soups through the canned meats and other main dishes such as beans, spaghetti, macaroni and cheese; fruits and vegetables for salads, and fruits for dessert. Not only do canned foods give us a reserve supply of top quality foods, but they also furnish a staple portion of our regular mema.

Then, too, the labor saving is an item of great importance these days. On days when our business increases we can serve all those additional students with no additional help in the kitchens. On normal days the hours which would be spent in preparing the foods we buy canned amount to a saving too.

We also know exactly what quality we can expect each time we open a can of food; we know the price per case, per can, and per portion of these canned foods. As far as the nutritional value is concerned, reliable studies in research and testing show us that canned foods are equally as valuable as fresh foods in their major food constituents such as protein, fat, and carbohydrates. Those products to which sugar or syrup are added during canning consequently have higher food energy values than fresh foods, unless equal amounts of sugar are added in the preparation.

Modern canning practices employ many procedures to protect the vitamin and mineral content of the food. In the can-

Vary jellied saind shapes and occompanying fruits and vogetables



Peanut butter and banana custard is delicious, simple, pretty



ning procedures, foods are cooked in the sealed container by the heat process. As result, the liquid in which the loods were cooked and which contains the extracted vitamins is retained within the can. This is one of the reasons why all the liquid in canned foods should be used. In heating vegetables for example, the liquid should be drained off and boiled quickly to reduce the amount. Then add vegetable and heat quickly. Or instead of reducing the liquid in the can, save it and use it for soups, sauces, gravies vegetable cocktail, or in place of water in relatine mixtures.

Canned foods are not subject to loss from spoilage. We have excellent refrigerator space and frozen food boxes in our cafeterias, but we do lose food occathrough a breakdown of refrigeration units, or through spoilage of fresh foods which perhaps were has ripe when purchased or not used fast enough. Such a loss costs money, it upsets our foods cost in these days of very

high food prices.

In the buying of canned foods there are basic principles which will simplify and improve food production. These are

1. Buy the highest quality merchandisc available that will best suit your particular needs.

2. Set the standard you want for the merchandise you buy.

3. Examine, test, taste, and evaluate the merchandise before buying it, and after delivery.

4. Buy only reliable brands and from firms having known integrity. "Bargains' are most always expensive.

5. Although many experts no longer agree that contract buying for a period longer than 60 days is wise, I believe that once you find a brand and quality and grade of canned goods you want to use, you should buy it. Then you are assured of uniformity of product, day in, day out, of price and portion. (Spot buying has advantages if the buyer is experienced and has expert judgment.)

Canned foods have many advantages for various uses in school cafeterias, large or small. Their use facilitates food production because less preparation time is required, the quality remains standard, need only he figured once, and a reserve supply is always on hand to meet fluctuations in the volume of business Do not take canned foods for granted Like any other food, careful selection, preparation, and serving will pay you dividends in time and money saved, and good nutritive food value served.

Larger cafeterias can add interest and variety to the soups served by adding a canned soup to the stock to give a different blended flavor. Serve canned soups alone or in combinations.

Here are some suggestions for soup mbinations, some of them very hearty

Cream of Tomato Ox Tail and and Corn Chowder Cream of Spinach Chicken Gumbo Chicken Noodle and and Cream of Cream of Mushroom Mushroom Vegetable Beef Green Pea and and Cream of Tomato Reef Noodle Asperagus Bean and Cream of and Scotch Broth Asparagus Black Bean Green Pea and and Mushroom Broth Chicken Tomato Cream of Spinach Clam Chowder

To make a protein rich serving, when only soup is served, sliced cooked ogg may be added to such cream soups as asparagus and spinach. Cooked sausage sliced, cooked frankfurter rings, sliced Vienna sausage, minced clams, cubed cooked ham, deviled ham, or slivers of luncheon meat are also hearty additions for some.

The following free material contains helpful and interesting information on

canned foods:

From The American Can Company, Home Economics Section, 230 Park Avenue, New York 17, N. Y.:

1. The Canned Food Handbook, Third

Edition. 29 pp. 2. A Word About Tin Cans. 11 pp. 3. Appetizing Recipes from Cannel Foods, 45 pp. These recipes are in house

hold quantities, but can be adapted for possitity use Package of Large-Quantity Recipes.
 From National Canners Association,

Home Economics Division, Washington 6, D. C.

L. School Lunch Recipes Using Canned Foods, 1949, 25 pp. Each recipe indicates the amount of the particular type of food supplied to fit the Type A lunch pattern.

Canned Food Tables, Gives the nutritive values of average-size servings of canned foods, and the servings per unit for various canned foods in comeson can and jar sizes.

From American Dry Milk Institute,

For more facts use Inquiry Card, 8M-150



### How to "map" a nutrition campaign

Take one capable "Chief of Staff" and a group of willing recruits . . . one map of the United States plus a display of food , and you'll have the ingredients for an effective phase of a nutrition program. Objective: to encourage pupils to select a well-balanced meal in the school lunchroom.

A daily table display in the corridor previewing the menu being served becomes the basis for a pre-lunch discussion of the nutritional value of foods on the menu. To tie together studies of nutrition and geography, the children run ribbons from cut-out models or actual displays of food to the important areas where the principal ingredient of each food is produced. Seeking out these geographical locations makes an engrossing classroom project. The inclusion of breakfast and dinner menus, as well as the school lunch, in classroom discussions helps show that the "basic 7" foods are a daily requirement of good diets.

To arouse school-wide interest in the program, the table display may be assigned to a different class each week and an award given for the best one.

For more information on this suggested program or for further assistance in maintaining or introducing nutrition studies in your classroom, write: Education Section, Department of Public Services, General Mills, Minneapolis 1, Minnesota. Comprehensive plans, ideas and materials are available immediately.

FURTHER SUGGESTIONS FOR USING SCHOOL LUNCH AS A LABORATORY

Menu Planning Board:

select a pupil from each class

Lunchroom Monitors:

to check foods not eaten

to place milk on trave

to keep lunchroom neat

to assist servers

Mimeograph Committee: to print weekly menus for parents

Decorating Committee:

to make colorful place mats to put nutrition posters on lunchroom walls

General Mills

### Use of Canned Foods

(Continued from page 17)

Inc., 221 North La Salle Street, Chicago -Quantity Recipes Using Nonfat Dry Milk Solids Bulletin Number 503, 1947

From H. J. Heins Company, Hetel and Restaurant Division, Pittsburgh 30, Pennsylvania -- Quantity Recipes Using

See Column 4 for Recipes

### **Parma Tells Parents**

MOTHERS! Fathers! Citizens! Information for you.

hus are readers attracted by the co er of the booklet "Looking Forward with the Parma Public Schools," issued by Parma, Ohio, superintendent of ols. It is soher, clear, and interesting. Analysis of the schools is made in terms of the community composition and needs, past, present and future enrollment, and needs of the physical plant.

The pumphlet is profusely furnished with charts and figure breakdowns which explain the tax rate, the bonded dobt current appropriations, expenditure the tax dollar, teacher salaries, and so forth. Recent major building instruction al improvements are explained. This explanation of where money has gone undoubtedly makes readers more receptive to the description of needs to which future levies will be applied.

### Try These Tempting Recipes Which **Use Canned Foods**

The following recipes, taken from ma terial listed at the end of Miss Farmam's article, were carefully and expertly tested, planned, and prepared as a help to you in meeting that goal for which every cafeteria manager strives-the best food possible that tastes good and is good for the youngsters we feed in our school caleterias

### CORN GOULASH WITH MEAT BALLS

25 servings, 2/3 cup each with 3 meat balls

Noodles 1 pound 31/4 pounds Beef, ground Salt pork, ground 1/4 pound 1 pint Bread crumbs, coarse cup Salt 1 tablespoon Pepper 14 teaspoon Poultry seasonings 1/4 teaspoon 14 cup pint Onions, chopped No. 25% can Tomatoes Tomato paste, canned Corn, whole kernel 2 No. 2 cans 1 tablespoon Sale

I. Cook the noodles in boiling, salted ater until tender (about 10 minutes). Drain into a colander and rinse with boiling water.

2. Mix together the beef, salt pork, bread crumbs, milk, and seasonings. Shape into balls the size of a large wal-Brown in fat. Remove to pan cook onion in the fat until tender, but not brown.

3. Combine meat balls, onion, tomatoes, tomato paste, and salt in a large kettle. Simmer gently for about 15 minutes.

4. Add the noodles and corn. Mix and immer gently for about a half hour so that flavors will blend.

For variation try using canned tomato sauce, purée, or catsup instead of the tomato paste

### FRUIT SALAD DRESSING

25 servings, 2 tablespoons each Cornstarch 54 cup 54 cup Sugar Sirup from canned fruit and

3 cups water Vinegar 54 cup Lemon juice 16 cup 1. Combine cornstarch and sugar; add

all liquids except lemon juice and cook mixture is clear.

2. Add lemon juice and chill

### BEETS IN ORANGE SAUCE

24 servings, 4 ounces each

Beets, sliced 1 No. 10 can Salt 154 teaspoons Grated orange rind teaspoon Orange juice 154 cups Beet juice 154 cups 2 tablespoons Lemon juice 2 tablespoons Sugar Cornstarch 4 tablespoons Butter 4 tablespoons

Drain beets and save juice. Combine orange juice, lemon juice, and 1 cup of beet juice in a saucepan.

Bring to a boil, 3. Mix cornstarch, sugar, salt, and orange rind with 1/2 cup cold beet juice.

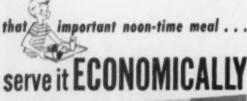
Combine with juices, stirring constantly over low heat until the mixture has thickened.

5. Add beets and butter, and heat thor-

Note: I. In a thermotainer pan, you will find sauce does not thicken on stand-

2. Flavor of the product is influenced greatly by the type and quality of oranges

For more facts use Inquiry Card. 8M-16G





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atitutional and industrial cafeteria fields to your feed-ing problems. Whateveryour requirements, a PIX or neered, PIX built, PIX stalled cafeteria gives you the facilities for serving better food more efficiently and at lower cost.



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Stretch your budget with Kys-ite, the tableware that 'can take it." There's a Kys-ite item for every type of food service. Kys-ite Tableware . . . Kys-ite round or rectangular Serving Trays. And the famous Keyes "Meal-" Plate-the 3-partition plate that holds a meal plus beverage-so light a small child carries it easily. See your dealer for samples and prices.



KEYES FIBRE COMPANY 420 Lexington Avenue, New York 17, N. Y.

### WHOLE KERNEL CORN

24 servings, 35 cup each Whole kernel corn 1 No. 10 can Green pepper, chopped 1 (approx. % Butter or margarine 6 table-

1/2 teaspoon 1. Drain corn and boil liquor rapidly

incovered, for a proximately 20 minutes. or until reduced to half its volume.

Sauté green pepper in 2 tablespoons butter or margarine.

3. Add corn, green pepper, 4 tablespoons butter or margarine, and season-ings to vegetable liquor. Heat and serve. ote: 1. Liquor reduces from 1 quart

to 255 cups. Time required varies with size and shape of pot, intensity of heat.

2. Number of portions varies with drained weight of the can.

### SAVORY TOMATOES

30 servings, 1/4 cup each Onions, chopped 15% cups Butter or margarine 3/2 cup No. 10 can tablespoons Sugar Salt 1 tablespoon Cornstarch 5 tablespoons 2 tablespoons Water

Sauté onions in hot fat

Heat tomatoes and add onions.

Simmer 10 minutes

4. Combine sugar, salt, cornstarch and water to make a thin paste.

Combine with tomatoes and cook until slightly thickened.

### SWEET-SOUR GREEN OR WAX BEANS 24 portions, 1/2 cup each

Green or wax beans 1 No. 10 can Butter or margarine 1/2 cup Brown sugar 14 cup Salt Paprika I teaspoon Pepper 1/4 teaspoon Dry mustard 34 cup Vinegar

1. Drain beans and boil liquor rapidly, covered, for approximately 25 minutes, or until reduced to half its volume.

2. Add beans, remaining ingredients

Heat and serve.

Note: I. Amount of liquor is reduced one-half.

2. Time required to concentrate liquor varies with size and shape of pot used and intensity of heat.

Number of portions varies with drained weight of can.

### CHICKEN NOODLE SALAD

25 servings, 1/2 cup each Condensed chicken 11/4 51-oz. tins noodle soup, undiluted Tomatoes, diced, drained

Peas, cooked 2 cups Eggs, hard-cooked,

chopped Salad dressing \$4 CHD Cider vinegar 154 tablespoon Drain soup, saving liquid,

2. Combine soup solids with remaining ingredients. Chill.

Serve on lettuce or water cress. Note: Drained soup liquid makes an excellent base for gravies and stews.

### MUSHROOM MACARONI CASSEROLE

25 servings Elbow macaroni Condensed cream of 11/2 51-oz. tins mushroom soup

14 of a 51-oz. tin Hard-cooked eggs,

alicad 1 dosen Sale 156 teaspoons Chopped paraley \$4 cup Corn flakes I cup Dried onions I cms Worcestershire sauce 15 tablespoo

Combine with diluted soup, eggs,

saft, paraley, onions, and Worcestershire

sauce. Pour into baking pan. J. Sprinkle with corn flakes.

4. Bake in a moderate oven (350° F.) 30 minutes. Serve hot.

\*If fresh onions are substituted, use 2 and senit 14 of a 51-oz. tin of water.

PEANUT BUTTER AND BANANA CUSTARD 24 servings

Peanut butter 134 pounds Feel bananas and scrape with a

Z Cut lengthwise and spread one cut side with a thin layer of peanut butter.

3. Replace other half and press firmly

so as to fores a whole bane 4. Cut crosswise in 14-inch slices into serving dishes and pour over them a generous amount of chilled, soft custard sauce. (Recipe follows.)

Garnish with cherries, dates, nots, commut. or dried fruit bits.

SOFT CUSTARD SAUCE

Milk, scalded 3 quarts 155 dazen Eggs Sugar Salt 15% caps % teaspoon tablespoon

I. Heat eggs slightly, add sugar and

2. Add milk gradually, stirring con-

3. Cook and stir until mixture coats silver spoon. Chill and add vanilla.

For more facts use Inquiry Card. SM-18G



Posts Township High School, Claridge, Pa., John W. Mochnick, Principal



Mrs. Alice W. Royd, Food Sugar

# STUDENT LUNCHES for SEVEN SCHOOLS

CENTRAL KITCHENS, serving more than one school, were experimental when Penn Township High School, Claridge, Pennsylvania, initiated the system under the National School Lunch Program, From its 1947-48. average of 463 meals, the program has grown until seven schools now participate and 1150 Type A lunches are served daily

Center of activity in this unique system is the efficient Gas Kitchen under the direction of Mrs. Alice W. Reed, Food Supervisor. Equipment includes one Blodgett 3-Deck Oven, two Magic Chef Hot-Top Ranges, one Magic Chef Open-Top Range, and one Dual-temp waterheater for dishwashing and sterilizing.

But the most unusual feature of the system is the coordinated transportation of students and food. School busses transport thermos containers of food to some schools and bring back students from other schools to the central cafeteria. Then they return the students to their respective schools and pick up containers.

# SERVED FROM CENTRAL GAS KITCHEN

Such precise scheduling requires perfect timing in food preparation and that's where Gas Cooking Tools do such an outstanding job, Equipped with automatic controls, and flexible enough to do a variety of cooking tasks, these modern Gas Cooking Tools are dependable and versatile. Authorities concerned with this complex seven-school food service program cite the speed and efficiency of GAS as major factors in the success of the food preparation operations.

Your Gas Company Representative will tell you how to take full advantage of GAS for volume cooking.



School lusschen for 1150 students are served from this small, efficient Gas hitchen

### AMERICAN GAS ASSOCIATION

420 LEXINGTON AVE., NEW YORK 17, NEW YORK

### Loans for Advance School Planning Are Now Available

S HORTAGES in school buildings in all parts of the country are reflected in the many inquiries about loans received by the General Services Administration as the reactivated Advance Planning Program for local public works gets under way. More than 5,000 formal application forms with copies of the governing regulations have been forwarded in the Community Facilities Service field offices in 11 cities.

### State-by-State Apportionment

% of State Population Total to Total of Apportion All States ment

7	All States	ment
Totale	100,000	\$18,657,471
Alabama	2.114	384,484
Arizona	0.372	90,938
Arkansas	1.454	264,446
California	5,152	937,020
Colorado	0.838	152,411
Consecticut	1.275	231,891
Delaware	0.199	90,938
Florida	1.416	257,535
Georgia	2.331	423,951
Idamo	0.392	90,938
Illimois	5.892	1.071.607
Indiana	2.557	465,054
Iou	1.894	344,471
Kamas	1.344	244,440
Konneky	2.123	386,121
Longiana	1.764	
Maine	0.632	320,828
Magyland		114,945
	1.359	247,168
Manachusetts	3.221	583,819
Milibigan	3.921	713,132
Minnesota	2.083	378,846
Minissippi	1.6.79	296,274
Masouri	2.824	513,615
Mentana	0.417	90,938
Negraska	0.982	178,601
Nerada	0.082	90,938
New Hampshire	0.367	90,938
New Jersey New Mexico	3.104	364,540
New Mexico	0.397	90,938
New York	10.056	1,828,934
North Carolina	2.665	484.697
North Dakota	0.479	90,938
Olio	5.154	937,384
Oklahoma	1.743	317,008
Omeron	0.813	147,864
Pennsylvania	7,386	1,343,128
Rhode Island	0.532	96,758
South Carolina	1.417	257,717
South Dakota	0.480	90.938
Tennessee	2.175	395,578
Texas	4.786	870.454
Utah		
Vermont	0.411	90,938
Virginia	0.268	90,938
	1.998	363,386
Washington	1.295	+235,528
West Virginia	1,419	258,081
Wisconsin	2.341	4.25,769
Wyoming	0.187	90,938
District of Columbia		90,938
Alaska	0.054	90,938
Hawaii	0.316	90,9,18
Puerto Rico	1.395	253,716

School districts may apply directly to field offices listed on next page for loans to cover planning, blueprinting, and specification stages of proposed school construction. (Applications for planning loans for other public works projects may be made also by states, counties, numicipalities, and other non-federal political aubdivisions.) These loans are to be returned into the U. S. Treasury when building work is started. No funds are provided for construction.

Projects for which the GSA approves planning loans must conform to an overall state, local, or regional plan. A 25 percent advance of the planning loan is available when an application is approved. The balance is loaned when the plans are completed.

The 81st Congress under Public Law 352 reinstituted the Advance Planning Program with an authorization of \$100,000,000 for two years, and made initial appropriations of \$25,000,000 immediately available to GSA. Under a formula fixed by the act, 75 percent of the appropriation was apportioned to the states

on the basis of population, but the minimum appropriation to any state was set at \$90,938. A discretionary apportionment of \$5,995,529 is reserved by the GSA administrator for ensergency use in areas where unemployment problems exist or impend. The current appropriation will provide plans for an estimated \$750,000,-000 in htmoprinted projects. The reactivated Advance Planning

The reactivated Advance Planning Program follows generally the lines of the original program which expired on June 30, 1947. Under this program planning advances were approved for 6,790 projects to cost an estimated \$2,683,914-258. Of these, loans of \$14,122,255 were approved for the planning of 1,983 educational projects to cost an estimated \$666,123,298.

Among the stated purposes of both programs are the encouragement of nonfederal public agencies to maintain an adequate reserve of fully planned public works ready to go into construction if

For more facts use Heavy-gauge steel side pillars and roof bows interlocked by precision welding with 20 longitudinal members—7 on each side and 6 on the roof—form "A Cradle of Steel" that shield Oneida Bus passengers from road hazards. The sturdy platform structure, featuring i-Beam construction, is joined to the frame at its base with heavy steel gusset plates. This integrated type of construction results in a complete unit that does not depend upon side body panels for strength . . . assures maximum protection against body failure due to impact, stress, strain or torsional twist. The sectional drawings below and at right provide graphic proof of hidden values which are responsible for Oneida superiority. Accorde-Steel Plotform—Flanged 14-gauge steel deck panels are gussetted to body side pillars every 27 inches. A ½ "x 2" x 2" steel angle is inserted between each deck panel, forming an 1-Beam type structure. Heavygauge steel hat-shape crossmembers reinforce deck panels between 1-Beam structure points. Embossed-steel supports extend full length of platform on sides of aisle. Anchor-Rib-frame-Heavy gauge gusset plates are used to reinforce deck structure by arc welding to side pillars that extend below floor level to a skirt rail. This technique in construction is similar to that used in bridge building to com-pensate for stresses and strains. Double Riveted Body Panels-Heavy overlapping 20-gauge steel body panels are double-riveted to "hat-shaped" side pil-lars and roof bows at increments of 27 lars and root bows at increments of inches. Side pillars and roof bows are strengthened by a total of twenty sturdy longitudinal steel strainers running full length of sides and roof of body. (C)

economic conditions warrant, and the attaining of maximum efficiency and econ my in the planning and building of pubworks.

If you are interested in obtaining a loan for advance planning, address the Community Facilities Service field engineer for your district. The complete list of engineers follows.

William D. Jones, 42 Broadway, New York 4, N. Y.—Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, Vermont,

Henry J. Sullivan, 1729 New York Ave. NW, Washington 25, D. C.—Dela-ware, District of Columbia, Maryland, Otion P. Otsio, Pennsylvania, Virginia, West Vir-

Oliver T. Ray, 114 Marietta St., NW, Atlanta 3, Georgia — Alabama, Florida, Georgia, Mississippi, North Carolina, South Carolina, Tennessee.

Roland C. Ashton, 1122 U. S. Post Office, Chicago 7, Illinois-Illinois, Indiana, Kentucky, Michigan, Whoomes, C. W. Anderson, Fidelity Building.

Kansas City 6, Missouri—Iowa, Kansas, Missouri, Nebraska, North Dakota, South Dakota.

W. H. Sindt, Texas & Pacific Bldg. Fort Worth 2, Texas-Arkansas, Louisiana, Oklahoma, Tenas.

Wright L. Felt, Appraisers Building, 630 Sansome Street, San Francisco II, California-Arizona, California, Hawaii, Nevada.

L. R. Durkee, 618 Second Ave., Seattie 4, Washington-Idaho, Montana, Ore-

Emil Sandquiet, U. S. Customs House, Desver Z. Colorado-Colorado, New Mexico, Utah, Wyoming.

John D. Argetsinger, P.O. Box 2749,

Ricardo Sherrett, Jr., 501 Banco Pop-ular Bldg., San Juan, Puerto Rico-

### **New FM Radio Station** Opens in St. Louis

Dupils in the St. Louis area schools are starting fresh with a new semester and a new radio station to listen to, reports the St. Louis Post Dispatch. The board of education's new FM station, KSLH, is expected to add greatly to the scope and continuity of radio contributions to the curriculum. Through KSLH, good music, drama, news analysis. science, and speech work can be brought to each school or classroom without interference from weather or atmospheric conditions, points not V. Harry Rhodes, school building commissioner. Experts will be able to teach at the same moment in many places. Public understanding and support of the schools' instructional program should increase. Eventually station may provide television for

Facilities of the station are models and complete. There are three large studios, two smaller studios, two contr rooms, and a recurding room. Portable equipment to permit broadcasting fro school or other location is include

The station operates on a frequent of 91.5 megacycles. Effective radiate power is 12,100 watts, insuring reception within a radius of at least 50 miles. A heavy-duty type of pylon will permis eventual television telecasting.

NOW in full swing is the fifth annua National High School Photographi Awards contest sponsored by the East man Kodak Company. Awards rangi from \$500 for the grand prize to \$10 and down for prizes in each class of entry are school life, fine art, sports, at everyday life. Photos made for the high school yearbook or newspaper or those created as examples of fine art can be used this year for the first time. Pupils in grades nine through 12 are eligible to compete. Contest closes April 14.

The 62 prize-winning pictures from last year's contest are now being circulated to high schools throughout the country, This exhibit features enlarged prints. To increase the educational value of the showing, a small print which shows the entire negative area accompanies each enlargement.

Information concerning entry in the current contest or ordering of the traveling exhibit may be obtained from National High School Photographic Awards, 343 State St., Rochester 4, N. Y.

R. BESS GOODYKOONTZ, form-DR BESS GOODTROOM of elementary education, is now associate commissioner in the Office of Education. In her new staff capacity, Dr. Goodykoontz will have the responsibility, with other professional duties, for general oversight of Office of Education conferences, surveys, and liaison with the Citizens Federal Committee and with national meetings of lay and professional groups concerned with education. Dr. Goodykoontz has had much teaching and supervisory experience in the public schools and has been assistant professor of education at the University of Pittsburgh. She entered service in the Office of Education n 1929.

### Inquiry Card. 8M-19G

# Cradle of Steel from Wheel to Wheel!



### AMERICA'S MOST FAMOUS SCHOOL BUS BODY

As a service to School Boards, Oneida portrays in these two pages some of the principles of engineering and construction that distinguish Oneida Safety School Bus Bodies.

A Cradle of Steel from Wheel to Wheel-Oneida bodies are built for the hard, daily grind—year in, year out. They are built to provide the utmost in safety, passenger comfort and long, trouble-free life.

Designed and engineered to fit every leading chassis make-Oneida Safety School Bus Bodies create a balanced and streamlined unit of transportation. Models ranging in capacities from 16 to 66 passengers permit tailoring of Oneida equipment to meet the requirements of individual School Boards.

Across the country, literally thousands of Oneida Bus Bodies are turning in a type of performance record that offers School Boards a new, tangible reason for always specifying Oneida.

Remember, Oncida was the first to meet or exceed, in every detail, the new N.E.A. standards. For the complete "Inside Story"-write Oneida, today!



### School and Library Cooperate on Film Use

THE success of the Stamford, Connecticut, high-school film program is largely due to the efforts cooperation of the local public library, states M. J. Nagueney in the Connecticut The library town for a budget and then sessied the schools to use its film facilities.

Audio-visual aids had been med for many years in the high school, but each school operated its own program. Individual teachers were entirely responsible for their own programs, often having to finance them as well. This discouraged the use of audio-visual aids.

The expanded library facilities changed the situation. Teachers made up their programs, ordered the films 100 through the library, and let them take care of the details. A catalog of educa-

For more facts use Inquiry Card. 8M-20G

tional films was soon compiled on the basis of teacher recommendations.

The task grew to such proportions that the schools were requested to appoint audio-visual directors for coords ing the program of the schools and for liaison with the library. Now, when a teacher wants a film, she merely sends the name of the title and date requested to the director. Pupil projectionists are provided when the teacher does not operate the projector.

### CHECK LIST OF NEW AUDIO-VISUAL AIDS

Use the Science, Management compon on pay 25 or the Impury Card, Indicate buy number of item on which you wish to receive furthe independent

### **Educational Films**

In some cases rentals vary. Where true, the word "apply" is used. Send to distribution for rates. Where films are seed free, everyal for transportation charges, the word "loss" is used. All films are 16 tons, unless otherwise sound.

NCYCLOPAEDIA Britannica E Films, Inc. 1150 Wilmette Ave. Wilmette, Illinois, announces two new films on hygiene for children in the elementary grades. I reel each. Sale-black and white, \$45 each. Rental-apply.

Care of the Skin. Opening scene shows a young kitten industriously licking its paws, and Virginia and little brother Billy discussing this phenomenon. The picture explains why Billy can't lick his hands like the kitten but must use soap water. The importance of proper washing is emphasized

Save Those Teeth. Dan, cleven years old, has just had a tooth filled. The dentist shows him that X rays of his teeth indicate two other teeth with signs decay. Dr. Orfield shows Dan bacteria under a microscope and explains that proper tooth care, the right foods, a restricted use of sugar, and the fluor ide treatment can sometimes stop early decay for a long time.

SM-309G — Circling the Square. 11 min. Sale—color, \$75; black and white, \$30. Rental—\$3. Contemporary Films, Inc. 80 Fifth Ave. New York 11, New York

Scenes of New York's Washington Square, the heart of Greenwich Village. The children and the pigeons, checker-players, and Garibaldi's statue are all part and parcel of this unique neighborhood. The Annual Outdoor Art Exhibit highlights the film

For more facts use Inquiry Card. SM-23G

# ... ONE OF THE BEST WAYS TO

LOWER OPERATION COSTS -

is to eliminate unnecessary food waste by serving meals that are consistently Rayorful, Today hundreds of institutions are depending upon economical Maggi's Granulated Bouillon Cubes to bring new appetizing goodness to their soups, stews, gravies and the many other dishes that call for meat stock. Try adding several tablespoons of this flavor-rich Maggi's Granulated Bouillan to all your everyday recipes—also remember, it makes a delicious instant-quick "broth".

### 2 OTHER MAGGI FLAVOR FAVORITES

- # Maggi's Seasoning
- A Maggi's Gravy Pawder, Chaf Style

# BRINGS FLAVOR TO BUDGET MENUS!



MAGG Granulated **BOUILLON CUBES** 



The North Company, Inc., 155 East 13th St., New York 17, N. Y.

INSULATED FOOD CARRIER New efficiency and convenience for schools and insti-

tutions! Rugged, reinforced

heavy-duty carrier with

heavy wire pole carrying

loops. Gray Duco exterior.

Neoprene gasket under-

cover for airtightness. Stain-

less steel interior. Capacity

71/2 gal. Can be fitted with

For more facts use Inquiry Card. SM-22G

For more facts use Inquiry Card. 8M-21G

"Bull Grog

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- \* PRACTICALLY SLIP-PROOF
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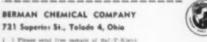
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Harmless to hands, clothing, floor, drains. Otherless.

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Aluminum Stack Pars Cuttery Bears 2 seamless drawn aluminum insets of 11 qts. ea., 3 of 5 Work Tables Por Rachs qts. ea., or 4 of 31/2 qts. ea. Liquid Carriers Sold only through recognized dealers.

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ELECTRIC CERAMIC KILNS

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CETY & STATE



A scene from "Rumpelstiltskin," one of the Sterling Films fairy-tale series

S TERLING Films, Inc. 316 West 57 St. New York 19, New York, announces a series of six new "live-action" fairy-tale films for elementary grades. I reel each. Sale—16 mm. \$22.50 each; 8 mm. \$5.50 each.

SM-300G-Cinderella.

SM-301G-The Beauty and the Beast.

SM-302G-The Sissping Beauty. SM-303G-Rumpelstiltskin.

SM-304G-Rapunzal.

SM-305G-The Bear Skin

SM-326G—Nothing But Air. 1 reel. Sale—Black and white, \$40, Films Incorporated, 330 West 42 St. New York 18, New York.

A normal boy in one ordinary day has many experiences with air. He learns that air, though invisible, is very real, that it occupies space and has weight, and that when it motion it has power.

A CADEMY Films, P. O. Box 3088, Hollywood, California, announces two films on the Ohio River. 11 min. each. Sale—color, \$90; black and white, \$45. Rent—color, \$5; black and white, \$1

SM-310G—Ohio River—Upper Valley. Air and ground views reveal the importance of the Ohio as it flows through one of America's most fertile and productive regions. Animated maps show the locations of Cincinnati, Pittsburgh, and Cairo, Illinois, and show the length of the river, its drainage area, tributaries, and the states whose boundary it forms.

SM-311G—Ohio River—Lower Valley. The canal and locks around the rapids at Louisville, and the floodwall under construction, are shown. Scenes show the results of floods when the river overflows its banks. Farms in the rich Ohio Valley are seen. One of the most modern river steamers is featured in a sequence on river travel.

PAN-American Union, Motion Picture Service, Washington 6, D. C. offers two films on the country of Colomhia. I reel each

SM-312G—The Republic of Colombia. The archeological remains of an ancient race, the principal ports, and the role of the Magdalena River are seen. Coffee, oil. sugar cane, and cacao, the country's most important exports, are shown. Sale —color, \$58.50; black and white, \$23.50.

SM-313-G—Bogota—Capital of Colombia. The gripping history and modern advances of this city are illustrated. Scenes show the clothing of the citizens, grilles which take the place of doors, schools, old and new, the National Library, and many other points of interest. Sale—color, \$56.75; black and white, \$21.50.

SM-306G—One God—The Ways We Worship Him. 37 min. Rental—\$10 daily; \$25 weekly. Association Films, Inc. 25 West 45 St. New York 19, New York.

Presents the three major religious faiths-Protestant, Catholic, and Jewish.

Important characteristics and forms of norship of each faith are shown. Explanation of the rituals and their significance is clear and concise. The beautiful musical background is furnished by the Don Cossacks Chorus, selected enembers of the NBC Symphony Orchestra, and many others.

HEIDENKAMP Nature Pictures, 538 Glen Arden Drive, Pittsburgh, Pennsylvania, presents 6 films in the "Birds of North America" series. 4 min. each. Sake-16 mm. color, silent. \$30 each. (Discounts for 3 or more units). Commentary guides supplied.

SM-514G -- Mellard Duck -- Scaup Duck.

SM-315G — Spotted Sandpiper — Killdeer. SM-316G — Ring-necked Pheasant —

SM-316G — Ring-necked Pheasant — Bob-White

SM-317G-Broadwinged Hawk-Sparrow Hawk 8M-318G-Great Horned Owl-Barn Owl. 8M-319G - Screech Owl - Saw-whet

SM-320G—Moover (Beulder) Dam, 3% min. Sale—color, 16 mm. \$14.75; 8 mm. \$7.50. World in Color Production, 108 West Church St. Elmira, New York. Scenes of Lake Mead, the water intaken and the roads across them, the lower levels at the base of the great

For more facts use Inquiry Card. SM-2662

# Learning Time...1/2 Teaching Time...3/5

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# SOUNDMIRROR

is a complete unit. Model BK 428-B illustrated.

Easy to carry from classroom to classroom.

Soundmirror brings professional standards to amateur use. Now being used with outstanding success for

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- dramatics
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- student practice sessions
- aid to repetitive drill work



20 minutes recording time, per real of tope, fits classroom work schodules.

Brush ... for more than 10 years leaders in magnetic recording

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# ...Reports

• Instructors who used new teaching techniques with Soundmirror in their

work knew that students were mastering work more quickly and more thoroughly . . . knew that this was being accomplished with less effort on both students' and teachers' part.

Now authoritative tests have been made in a leading midwestern university—tests that show amazing results in student achievement. One of the rewarding results has been the amazing gain in teaching effectiveness—how, without the drudgery of repetition, the teacher uses Soundmirror "Magic Ribbon" recording tape and the students hear the teacher's instructions in practice rooms as many times as they wish without the necessity of the teacher's presence.

Whatever you teach or supervise, this report now in booklet form contains information valuable to you. Its price is 50°, but it will be sent without charge to accredited teachers. Please use the coupon below.

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	ELOPMENT COMPANY, Dopt. D.5 noo, Clovoland 14, Ohio	
Please send me	without obligation, the report on "Recordings as	nd Sel
Name		
Address	,	
	Zone State	

### New Audio-Visual Aids

(Continued from page 23)

dam, and pictures of working replicas of turbines and generators are included.

INTERNATIONAL Film Foundation, Inc. 1600 Broadway, New York 19, New York, offers two films for social science and geography classes. Sale black and white, \$100 each. Rental available from film libraries. SM-321G—Pacific Island. 18 min. A documentary on the people of a typical coral island, Likiep, one of the Marshall Islands group. The natives practice the art of navigation, build a boat, conduct a fishing expedition, and attend school and worship. An animated map locates the island and explains the formation of an atoll.

SM-322G—Sampan Family, 16 min. The story of families who live and make their living aboard the small Chinese river boats. Contains a sequence on a cormorant fisherman and his birds which have been trained to fish for him.

SM-307G—The Sixth Chair. 17 min. Sale—675. Available on loan basis through any state education association. National School Service Institute, Shop 307, Palmer House, Chicago 3, Illinois.

Planned to arouse the public to get behind the support of good educational opportunities in the community. The tracher shortage, the greatly increased school enrollment, the tremendous school building needs, and the cost of complacency towards better financial support of good schools are all stressed.

SM-323G—Seeds of Destiny. 18 min. Sale-844; rent-\$3.00. Films of the Nations, Inc. 62 West 45 St. New York 19, New York.

The grim story of war's aftermath. It shows what happens to the children of a nation when deprived of food, clothing, medical and psychiatric care, and the threat it represents to a constant world prace.

SM-324G—It's the Maine Sardine. 18 min. Loan. Division of Information, Fish and Wildlife Service, Washington 25. D. C.

Shows the catching of sardines off the Maine coast and the methods of packing used in local camperies.

SM-325G—It's All Yours. 10 min. Sale —\$25. Teen Age Book Club, 7 East 12 St., New York 3, New York.

Designed to inspire young people to read more and better books. Ralph Bellamy revisits familiar spots in his home town, including the library. He realizes the powerful force of words and books and libraries, and sees that through their magic, new worlds become friendly and familiar places.

### Filmstrips

POPULAR SCIENCE Publishing Company, Audio-Visual Division, 353 Fourth Ave. New York 10, New York, offers a series of 6 full-color filmstrips, "Regional Geography," for grades 5, 6, and 7. Sale—set of 6, \$31.50; each strip, \$6. Teaching guide included.

SM-360G-Northwestern Holiday. Shows varied aspects of the far western region of our country.

\_\_\_\_\_

For more facts use Inquiry Card. SM-28G



DON'T let those precious roasts shrink and shrivel away under high oven heat. Mose-most them and cut down meat-strinkage. You'll find a roast actually yields more servings than you would get it were roasted the former high-temperature way. There's greater retention of nutritive values, too.

### -here's all you do to add rich brown color

List brush the meat, before roasting, with Litchen Bouquet and it will come out of the oven with a luscious, rich brown crust. Be sure to add Kitchen Bouquet to the gravy, too, for extra rich brown, appetizing color and stepped-up flavor.

### Made of garden-fresh vegetables, herbs and spices

Kitchen Bouquet contains no artificial flavorings to "smother" food flavor, but brings out—enhances—the true rich tasse of the meat. Works wonders with inexpensive stews, meat loaves and casserole dishes. Just by Kitchen Bouquet and you'll never be without it. Send today for generous Free Offer below.



Free!

Quantity Recipes and 4-oz. bottle

Kitchen Bouquet. Just drop penny post card to Kitchen Bouquet, Gracery Store Products Co., Dept. SM-2, West Chester, Pa.

For more facts use Inquiry Card. 8M-26G

### School-born habits are lifelong



For the sake of student discipline and school budget alike, instill the habit of Clean Corrections with

ERASERS

# EBERHARD FABER



For more facts use Inquiry Card. SM-27G

# Back Again BETTER THAN EVER THE FAMOUS 17771NG INDESTRUCTIBLE

ented steel folding chair ... the chair that wers named INDE-STRUCTIBLE! Thousands of these rugged — yet comfortable — chairs are still like new after years of use and abuse! The all-steel VIKING INDE-STRUCTIBLE No. 200 Steel Folding Chair is available in either Java Brown or Dawn Gray. Clamps available for grouping the chairs in sections. Order now!

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ENCYCLOPAEDIA Britannica Films, Inc. 1150 Wilmette Ave. Wilmette, Illinois, announces a new series six teaching filmstrips on "Clothing and Shelter" for use in middle grades. Sale-set of six \$16.20.

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### Slides

SM-350G-Colonial Williamsburg, Basic group, 65 color slides. Sale-50e each; discount for group. Supplementary slides are also available. Judd, Box 711, Delavan, Wisconsin.

The James River and the statue of Captain John Smith are seen in the first of this series. Famous homes, the Tucker boxwood gardens, and the Palace, residence of Royal Governors, add to the interest of the frames. Other pictures include less pretentious homes, shops, and churches, all with an historical background.

SM-352G-What You Can Do with the Swamp Cat-Tail. Set of 8 slides with script, \$6. Ward's Natural Science Establishment, Inc. 3000 Ridge Road East, Rochester 9, New York

Shows close-ups of flowering stalk and base of plants, and saucepan of cat-tail pollen. Illustrates method of weaving a mat from the leaves, cutting up washed tuber for cooking, and making a cat-tail

S OCIETY for Visual Education, Inc., 100 East Ohio St., Chicago, Illinois. offers three sets of 2x2 color slides for science and social studies classes. Each set, 10 slides. Sale-\$5 each set.

SM-353G-Air Travel-Airport Activi-

SM-354G - Air Travel - Passenger SM-355G-Air Travel-Mail, Express,

OUNG America Films, Inc. 18 East 41 St. New York 17, New York, announces two sets of slide films

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SM-351G—People of France. 2x2 kods-chrome slides. Sale--\$1.25 each. Franco-American Audio-Visual Distribution Center, Inc. 234 Fifth Ave. New York. 21, New York.

A series of 16 slides including farm-Alsatian children, shopkerpers, painters, and a woodcutter.

### Film Catalogo

SM-375G-Audio-Visual Aids Library. Educational Films, Slides, Recordings. The Pennaylvania State College, State College, Pennsylvania. 135 pages. Free An extensive listing of material suitable for primary grades through college.

SM-376G-Film Catalog. Office of Visusal Education, Central Washington College, Ellensburg, Washington, 65 pages. Free. A careful classification of films and descriptive listing makes this easy NO SEC.

SM-377G-S.V.E. Library of Koda-chromes. Society for Visual Education, Inc. 100 East Ohio St. Chicago 11, 11linois. 55 pages. Free,

A listing of slides for art instruction covering such subjects as the dance, sculpture, costumes, various categories of paintings, and others. (Turn page)

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What's the picture in your school's home economics department? Is its curriculum up-to-date, or does it lack some vitally important features?



Most schools today recognize the fact that the automatic Electric Range plays an increasingly important part in the American home. This is shown by a recent survey. More than 80% of all schools answering now teach Electric Cooking. Students from homes having modern Electric Ranges want to learn the proper use of such ranges. And it follows naturally that to teach them properly, the Electric Ranges in your school's home economics laboratory must be of the most modern type, equipped with all the new features now available.

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MARKS.

(Continued from page 25)

SM-378G—1950 16 mm. Sound Motion Picture Cotalog. Lawrence Camera Shop, 149 No. Broadway, Wichita 2, Kansas. 44 pages. Free to schools.

Community sing reels, adventure, comedy, foreign language, educational, and many other types of films are listed.

SM-379G-Dennis 16mm. Sound 1990. Dennis Film Bureau, Wabash, Indiana. 152 pages. Free. Short subjects, Christmas reels, news, sports, musical reels, and educational films are listed.

SM-380G—Catalog of Selected Motion Pictures. Association Films, Inc. 35 West 45 St. New York 19, New York. 48 pages. Free.

More than 1,300 titles of educational and entertainment films are listed and described. Also included are 100 free titles.

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SM-361G—Aids to Visual Education. Catalog No. 4, 1949-1950. Stanley Bowmar Co. 2067 Broadway, New York 23, New York. 32 pages. Free.

Becides an extensive listing of educational films, filmstrips, and slides, this catalog contains listings of elementary grade, and junior and senior high-school recordings. Other audio-visual equipment such as projectors, screens, slide file boxes, and so on, with price included, is shown.

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New Microphone SM-438G

If your school needs a new microphone for recording or public address use, consider the new omnidirectional, Electro-



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fier or recorder employing high impedance input. The upper-head structure is of strong wire mesh, cloth-backed for wind and moisture protection. Over-all finish is durable satin chromium. The Spherex has standard 1½-inch-27 thread for desk or floor stand mounting.



Transcription Players SM-435G

A boon to those learning square dancing are the new-model Califone transcription and record players. They have a variable speed control which permits adjustment down to 2/3 of normal speed. Control is effective at either 78 or 45 r.pm. When lever is returned to normal position, the

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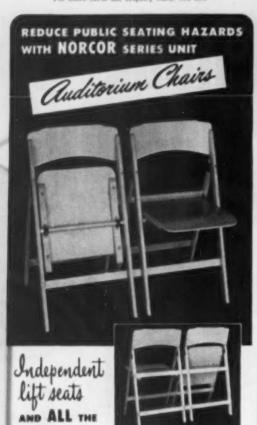
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Motion Picture Camera tures for teaching or public relations purposes the Pathe Soper 16 will do a top job for them. The Pathé Ciné Division d Director Products Corporation, distributor of this lightweight 16 mm. camera. is proud of the Super 16's many features usually found only in much higher priced cameras. The full frame focuser eliminates parallax and permits viewing of the picture through the lens while shooting A variable shutter permits making of professional wipes, fades, lap dissolves, and other special effects with no extra accessories. There is a full speed range of from 8 to 80 frames per second in six steps. The 30-foot spring run is governor controlled for accuracy.

New Sound Speaker Homogenized milk is familiar to all of us. But "homogenized" sound as produced by the new Bell Sound Fountain speak-



a distance hear without strain. using the same power input as many other speakers, it produces 300 to 400 percent more usable sound by taking advantage of an extra-large sound radiating area. Height of column is 60 inches, diameter 816 inches, Material is attractive, neutral gray plastic. Parallel, 20-



foot, heavy-duty cord is furnished

New Record Player A classroom record player that will oper-ate at three speeds-78, 45, and 33-1/3 r.p.m.-is available from the Electronic Sound Corporation. It has separate volume and tone controls. There is a 3-tube amplifier. The 2-watt power output takes care of large classrooms. This conveniently lightweight, 16 x 14 x 7-inch machine comes complete in one unit. It operates on 105 to 110-volt AC.

The budget-conscious school buyer who demands quality will be interested in the new Versatol tripod screen made by the Da Lite Screen Company, Inc. Its Terra tal-beaded" picture surface affords bright. sharp pictures. Screen unrolls easily from a sturdy, attractive, gray metal case. There is a handle for easy carrying. Tripod adjusts to 4 convenient heights Screen comes in 8 sizes ranging from 30 x 40 inches to 70 x 70 inches.

New-Type Enlarger Two models of a new-type photographic enlarger produced by the Eastman Kodak

Company are valuable to schools offering instruction in photography or producing photographic visual aids. Unit has a new "integrating sphere" lamphouse provides for more even illumination of the negative than is given by convenlargers. This new-type enlarger is 6 times as efficient as many previous condenser types and 35 times as efficient, watt for watt, as many diffusion types. The Kodak Flurolite enlarger can be

adapted for use as a camera as well as for darkroom production work. The Kodak Hobbysist is a minimum-priord, high-quality basic enlarger with few expensive frills and adjustments. Both accommodate negatives up to 214 x 314

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Sound System Consolette New dual-channel consolette for medium-size sound systems, RCA Type MI-12780. permits dual programming of radio, recorded programs, or special annumer ments to loudspeakers in as many as 60 locations. The unit provides 9 in-put circuits and facilities for simultaneous transmission of two different programs to different areas, or transmission of a single program with the second channel reserved for intercommunication.

This sturdy piece of equipment features centralized fingertip control, two selfcontained 30-watt amplifiers, and provision for visual and audio monitoring of the programs. A separate record player, transcription turntable, and radio may be attached.

High-Frequency Tweeter SM-402G you'd like inexpensively to improve the tone quality of your school audi-torium public address or wired music system, install the new Masco HFT-100 high-frequency tweeter. When it is used in conjunction with the average cone

speaker, wide-range response from the lowest response of the cone speaker to better than 15,000 cycles is obtained without distortion. Installation is simple, requiring connection in a series of the existing cone and high-frequency tweeter. Maker is Mark Simpson Mfg. Co.

Heating Coil SM-420G Time savings in figuring a job and in installation are effected when Kritzer commercial Fin-Pipe coils are used for heating. Low cost per lineal foot and fittings feature this long-section pipe. A notched steel fin design makes installation of an attractive grille easy.

These heating coils come in three sizes in lengths of from 2 to 20 feet. They are made from high-grade steel pipe tested for safe, high working pressure.



Inter-Communication Units SM-403G For schools that need a simple, low-cost, loud speaker telephone inter-communication system, the Super Manufacturing Corporation has a new unit called the Superione. It operates easily and effi-ciently over distances of 1,000 feet, recreating the speaker's voice in strong, clear, natural tones.

Basic equipment comes with two sta-tions connected by 50 feet of 3-wire cable and equipped with attachment cord and plug. Extra substations and additional cables may be added as needed. Each compact unit measures 41/2 x 51/2 x 41/4 inches and is housed in a gray steel case



Elementary School Locker SM-401G

Your pupils can easily hang their clothing and belongings in this new locker

made specially for them by Lyon Metal Products, Incorporated. Unit is 24 inches

wide, 12 inches deep, and 48 inches high (54 inches if legs are used). Each com-partment has adjustable top and bottom shelves and 2 single-prong coat hooks. Each locker has 4 separate compart-

Back of locker is punched, and double

doors are louvered for ventilation. Doors open only 90 degrees to prevent contact

with adjacent locker doors. Color of the

lockers is green baked-on enamel or n

ments.

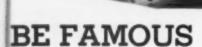
glare gray

New Seating Useful for wide rooms and lecture seating are the new-model Universal Tables made by the American Seating Company Tables can be placed either in straight rows, or in an arc with ends mitered. They are installed with swivel chairs fixed to the floor. This saves space and permits a wide alley of egress in case of fire

Tops of tables are of heavy, cored plywood which gives maximum strength and resistance to moisture and temperature. They are protected by tongue-and-groove hardwood framing. Sturdy steel pedestals provide generous leg and knee room. Tables are 29 inches in height, come in widths of 16 to 24 inches. Lengths are available as desired, usually in twopupil sections

Nylon Typewriter Ribbon Extreme durability and superb writing quality are features of the new Reming-Rand all-nylon ribbon. The thin, flexible fabric produces sharp, clear impressions. The specially developed ink is applied to the ribbon in controlled quantities according to requirements of specific machines

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SM-303G SM-304G	Remodelifishin (Starting) Regional (Starting)	588-4116 588-4086 588-4236	Stancil implicator (American Steamil) Mag dressing (Huntington)	☐ 5M-Z10G	The Supervision of Group Work and Recreation (Association Press) Predicting Society in Professional
SM-3054 SM-3266	The flear Skin (Sterling) Rethins But Air (Films Loc.)	[] 38-4236	Numbig floor conting (Ying-Sering Specialties)	SM-2126 SM-2136	Schools (A.C.C.) About Growing Up (National Forum) Those Are Year Children (Soets,
5M-310G 5M-311G	Ohio River Lower Valley (Academy) Ohio River Lower Valley (Academy)	SMI496	Page 32 Intercommunication   Review - Bury	☐ \$8-3710 ☐ \$8-3110	Foreitian) Manual of Procedures in Individual and
SW-5126	The Republic of Colombia (Pan Ameri- can Union)	SM-446 SM-45G	Corp.) Falding tables (Milshell Big. Co.) Wire fences (Atlas Fence Co.)	77 80-550	Group Guidance in Junior High Schools (See York Superintendent of
SM-3066	Roserican Union)  Dies God-The Ways We Warship Non	SM-466 SM-4226	Floor polisher (Red Denil)	88-2156 \$8-2166	Subpolis) Munical Learning (Birchard) Modern Dome in Education, etc.
	(Association) Wallard Duck-Graup Duck (Heiden-	☐ 58E-47G	Page 33 Cas ranges & food service equipment		(Taschers, Calizon)
5M-3196	kame) Spotted Sandpiper	☐ 5M-4046	Cas ranges & find service equipment (Detroit Markegas Stone Co.) Some plow (Maxim Silencer)		Foliamon on Reservs (Lomphia) As Index to Fulk Discret and Simples Enter Supplement (A L.A.)
\$8-3166	kamp) Ring-nacked Pheasant Buk-Whits (Heldenkump)	SW-4546	Paint bruch (fuller) Valuem chaner (Bresen Clastric) Proces on farms (Westinghouse)	☐ \$#-229G	This is Restling (Assn. for Clobellound Enucation International)
5M-1176	Broodwingery Hawk-Sparrow Mark (Heidenkamp)	58-4556	Fixed-lights (S & E Lamp) Woold Snishing (General Finisher)	38.434 58.2196	Page 39 Sould Syllen (Ralis Corp. of America)
SM-319G	Great Hursel OutBern Out (Heiden- kung) Screech OutSon whet Out (Heiden-	SM-1506	Storage equipment (Red Tiper) School byeses (Superior Coach)	580-2216	Teaching Children to Read (Rosseld) Children's Experiences Polar to First
SM-5206	Ramp) Nauser (Seudier) Date (World in	8M-456	Page 14 Vaccom transer (General Electric Co.) No. mingers (Georges Wringer)	□ 5M-2226	Grade etc. (Venebers Catlage) Plantare in Literature (Rantourt. Scale)
	Poge 24	☐ \$M-50G	Parkship recent planer (Symphosis Radio & Electronic Corp.)	☐ \$8°3256	Note Dick (Seet, Ferences) Page 40
5M-25G 5M-26G	Face famoring (Grotery Store Products Co.) Erasors (Cherhard Fabor)	□ \$#-516	Bronze tablet & models (Intercetional Bronze Tablet Co.)	□ 58-64G	Control systems (Minneapolis-Hungy- mell)
5M-27G	Steel folding chairs (Maple City Stamping Co.)	Mod to	Readery' Service Survey, School Manag	amount, 52 Vand	larbilt fire. How York 17 At 7
58-286	Theatreza Equipment (Theatre Prydec- tion Service)	Please s	end me information on the items ! formation wanted:	have checked	above
5M-321G	Parific Suland (International Film Foundation)	1			

Mail to Readery' Servi Please send me infor Other information we	in Borco, Ethool Mesogoment, 52 Yandahilit Are., Rew York 17, 56, Y. matten on the Items I have checked above mtods
	Strong Trans. Or Statements.
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STREET ADDRESS	
CITY	STATE

Page 25

(Continued from page 28) plenish its ink supply rapidly, increased uniformity of printwork is achieved

Typed impressions crase easily. The ribbon is supplied in 12 and 16yard lengths. It is recommended for use electric hilling, bookkeeping, and accounting machines.

Fire-Feeder 5 M-409 G Increased efficiency is obtained by the automatic Fyr-Feeder using the cheapest sizes of coal, or wood (planer) chips and sawdust. It produces increased boiler

capacity. By Fyr-Feeder's "face over fire" method, solid fools are automatically graded. Larger pieces fall near the front to the mar of the grate. They are passed over the length of the hot fuel bed, producing instantaneous combustion of times in suspension and quick combustion d fuel on the grate. The American Coal Burney Company, manufacturer, claims this device makes no clinkers and reduces stoker maintenance to almost zero.

Lighting Fixture SM-405G A high concentration of useful illuming

tion in the critical working tone is produced by the Frink L-I-N-O-L-I-T-E. Series 27, all-steel loovered fixture. Light distribution is 40 percent upward, 60 per-cent downward. Unit uses two 40-wats T12 lamps. Installation may be on ceiling or standard hanger, singly or in continu ous rows. Louver can be quickly opened from either side. Wiring trough cover is hinged for easy accessibility to ballasts, wiring, and sockets.

Spotlight Lamp SM-424G For school auditorium stage aprons and for temporary lighting for outdoor per-

tornances, General Electric has a new, 300-watt, narrow-besis projector spot This compact, sealed-beam type spotlight projects a beam of approximately 20 de-grees. Its initial maximum beam candlepower is approximately 50,000.

New Storage Files SM-417G These new Chem-Board storage files offer serviceability in the steel file range and are priced in the corrugated paper board file range. They are made corrugated fiber board. A chemical impregnation process binds and hardens the fibers of the board to make it hard and



PENETRATING SEAL-O-SAN fills the pores in untreated wood with a life-giving seal that strengthens and renews the life of the wood fibres. It goes into the thousands of microscopic cells and actually becomes part of the wood. Its penetration gives the floor greater "surface depth", so that it uniformly resists wear. Cracks are sealed, too. Penetrating Seal-O-San is adding years of service to heavily-travelled wood floors in thousands of the nation's schools and public institutions. Write for all the money-saving facts on easy-to-use Penetrating Seal-O-San.

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# SCHOOL SUPPLIES AND EQUIPMENT

An almost waxlike texture makes it easy to open and close heavily loaded drawers. The files can be stacked to the ceiling without intermediate supports. They mate together vertically and lock together side-to-side. The standard line includes 14 sizes. Maker is Convoy.



Liquid Duplicator SM-412G Duplicopy liquid duplicator, Model H-44, employs all the principles of operation and many of the features of larger, more costly machines.

With one clockwise revolution of the handle, it will deliver each copy face up. It has one roller moistener without wick, and a concealed fluid tank. A positive master clamp and floating self-adjusting pressure roller are other features. Machine has die-cast aluminum frame and draw



Liquid Duplicator ast, quiet, and efficient. That describes

the new electric, Model 9E, Old Town liquid process duplicator. Machine makes copies up to 9 x 17 inches in size with hairline registration. Up to 6 colors can be used. A sheet separator assures single sheet feeding. Paper tray holds 250 sheets.

This machine has completely automatic paper feed, master clamp and master rease, a reset copy counter, and large fluid reservoir. It is one of a new line of duplicators now being manufactured by the Old Town Ribbon & Carbon Com



Stencil Duplicator SM-411G

This new low-cost stencil duplicating machine, called the Sure-Rite, will do precision work for schools. It can print within 1/4 inch of the top of paper. Color or run registration can be easily accomplished. Paper setting for postcard size to legal size can be done quickly.

Stardily built machine has a cylindertype drum with economical ink feeding. Automatic inking, automatic feed, automatic impression release, and a reset counter are standard equipment. Two metal-plate static eliminators are fur-Machine is unconditionally guaranteed for one year against faulty work manship by the maker, American Stencil Manufacturing Computy.

New Mop Dressing SM-406G School custodians faced with daily dirt and dust control will be delighted with the new Huntoleus emulsifiable floor maintainer made by Huntington Laboratories, Inc. It cleans floors, walls, furniblackboards quickly and thoroughly by picking up all dirt and grit on contact. There's no need for rubbing. When to surface has had several Humolene appli-

Her ause this dressing mines with water, embedded dirt and grime will completely wash out of a treated mop or cloth, leavit vlean, fluffy, and sanitary,

Nosslip Floor Coating The harards of slippery linoleum, asphalt, and rubber tile floors are avoided by use of No Slip, made by Time-Saving Specialties. This resin water emulsion floor. coating gives a lustrous finish, yet in-

cations, dust clings to it and much air-

# HOME FREEZING INVADES SCHOOLS



### freezers-subject sweeping country like a cold wave Today, if you attend a home | economics session in an upto-date school, you're likely to find students learning

The modern home economics curriculum now includes food freezing and storage, using home

how to freeze meats, poultry, fruits and vegetables, and how to store them until needed in a modern Home Freezer.

This revolution in home economics teaching is due to the fact that more than one and one-quarter million American families now have Freezers. To keep up with

the times, the school home economies curriculum must include courses in the use of this equipment that makes fresh foods available in the home the year 'round, regardless of season.

### No Special Wiring

Schools have welcomed this addition to their home economies installations, not only because parents and pupils alike are pleased and benefited, but because installation presents no problem. No special wiring is required for an Electric Freezer. It may be located wherever most convenient, and simply plugged into an ordinary electric outlet.

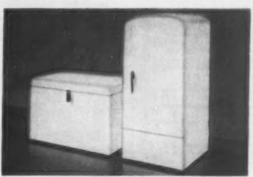
Home economics teachers, members of school boards, and other school officials may get complete information about this appliance that is now a "must" in every home economies department, from local electric service companies or appliance sales organizations.

### What is a Farm & Home Freezer?

"An Electric Farm and Home Freezer is the household type of low-temperature, mechanically refrigerated cabinet used exclusively for the freezing and/ or storage of frozen foods."

It is in no sense a substitute for the conventional household refrigerator.

Of course ... it's ELECTRIC!



### Informative Booklet offered FREE!



To help in the teaching of home freezing, a 28-page booklet—"How to Enjoy Better Meals with Less Work at Lower Cost"—is offered. This is a complete and comprehensive piece of literature, profusely illus-trated, covering every phase of the modern Home Freezer and its uses, Includes fruit and vegetable freezing charts. No home economics teacher will want to be without this extremely helpful booklet, offered absolutely FREE. Use

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Please send me, absolutely FREE, copy of "How to Enjoy Better Meals with Less Work at Lower Cost."

VOUR NAME

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CITY, ZONE & STATE

\_\_\_\_\_\_

TRACHERS and group leaders who are planning to observe Pan American Day on April 14, will be interested in the free material distributed by Pan American Union.

Two posters for bulletin boards are available. One shows the massed stand-ard of flags of the American Republics in color, the other gives basic information on the countries and on the Organization of American States. A fifteen-minote radio script on the Pan American Union,

booklets, and a list of sources for other material such as Latin American song records, games, films, and flags are also available. For detailed information write to Division of Special Events. Pan American Union, Washington 6, D. C.

CITY-WIDE Audio-Visual Edu cation Exposition was recently held in Atlanta, Georgia, for the purpose of displaying the many teaching aids and terbuiques used in the public schools,

Committees demonstrated audio visual aids for topics relating to studies from kindergarten to high school, reports Film World

T HE tape recorder is useful in his-tory classes reports Kathleen Mc-Brayer, Greenville, Mississippi, teacher, in Audio-Visual Guide. She finds it a good medium for motivation, corrective speech work, and making radio programs available at the proper classroom hour.

fraternal buildings.

Convert any room

into a benavet or

# SCHOOL SUPPLIES AND EQUIPMENT

(Continued from page 31)

sures a nonslip surface. It is impervious to water, fats, and greases, is nominfammable, contains no wax or harmful ingredients. It carries the Underwriters' Laboratories label.



Floor Polisher For small floor areas and all spots where traffic is heavy and off-the-surface clean-ing needed, the new Red Devil FPII floor polisher comes in handy. The 33pound machine operates on either AC or DC. Its cast-iron base and 300 r.p.m. motor, centered directly over the brush, produce balanced pressure and make this

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# SOMEBODY

mays for so-called free textbooks. They now cost almost twice what the property of the propert

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### Rauland Low-Cost S24 Intercommunication System for the Smaller School

The RAULAND Model \$24 System is designed for application where voice communication is the pri mary facility desired. This system offers ideal low cost two-way intercommunication for supervision of all school activities. It is an indispensable tool for efficient school administration

Capacity Up to 24 Rooms. The \$24 System is available with facilities for intercommunicating with 12 or 24 rooms. An ALL-LALL feature permits simultaneous paging through all room speakers by the operation of a single switch, an invaluable feature for Emergency supervision.

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Redie and Phone Provision. To achieve added versa-tility and usefulness, the \$24 System has provision for connecting external radio or phonograph, per-mitting the distribution of radio or recorded programs to room speakers. Speech origination from any room to the master unit is also possible. The \$24 System is attractively housed in a compact metal cabinet suitable for table or desk installation.

The low-cost RAULAND S2 i System offers unusual the tow-cost RAGLAND 523 System oners unusual intercommunication facilities, superit tone quality, and complete trouble-free dependability. Write us today for full details on the 824 System, and for information on the complete line of RAULAND Centralized Sound Systems for schools.

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SOUND . INTERCOMMUNICATION



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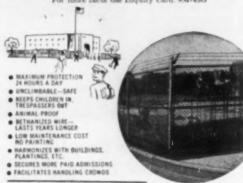
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ATLAS FENCE is ideal for schools, playgrounds, swimming pools, athletic fields, parks and private grounds. Because of the way it is manufactured and installed , and because of the Bethanized wire from which it is made, Atlas is the most practical fence obtainable. The Bethanized wire, with its electrolytic application of pure zinc, provides a heavy, uniform coating that adds years of service.



PICKWICK & SALMON STS.

PHILADELPHIA 34, PA

streamlined machine easy to handle. An Il-inch bristle spread brush is standard, ecial brushes are available



Custodians will find it easy to keep driveways and walks clean with the Maxim Snow Thrower. This hand-operated, selfpropelled rotary snow plow cats into any kind of snow-wet or dry, level or in drifts. It avoids banked up edges by

throwing the snow up to 50 feet away. Powered by a 7.2 hp engine, this com-pact machine moves at a rate of 120 feet per minute. It cuts a path 28 inches wide Maker is Maxim Silencer Company,

Nylon Paint Brush SM-400G Here is a brush that has the advantages of nylon without its previous disadvantages. The Fuller Brush Company, manu-



facturer, claims these new brushes will last four times as long as many bristle brushes: A special sanding process softens the tips and improves capillary attraction, so that paint be applied can smoothly and evenly

Tios maintain taper with continued use Holding capacity of brush is increased by special blending of the durable nylon filaments. The Fuller line includes brushes for use with all types of oil and water paints, synthetics, lacquers, kalsomines. and enamels



Portable Vacuum Cleaner S.M.ADEG When you want to clean under machinery workbenches, in stock bins and storage shelves, on overhead pipes, stair ways, and all confined areas, it's helpful to have a vacuum slung over the shoulder, leaving both hands free. Made for this purpose by the Breuer Electric Manufacturing Company is the lightweight, sturdy Tornado portable vacuum cleaner. It comes in four sizes with weights ranging from 7 to 16 pounds. Universal motors mounted on perma nently sealed bearings range from 1/3 to 1-1/3 hp. For cleaning stock bins and shelves, a special device is available which salvages screws, nails, clips, scrap, and keeps them away from fan chamber

### MANUFACTURERS' LITERATURE

Use the scener, management compon on page 20 or the Impury Cord. In Acoust her member of them on months are made to recover forther information.

Westinghouse Electric Corporation. Productive Power on the Farm. Tells motors and controls to farm jobs. SM-454G.

S & M Lamp Company. Flood-Lights. Describes more than I and reflectors. SM-461G. 100 flood-lights General Finishes Sales & Service Company. Facts . . . on Preserving and Finishing of Beautiful Wood. Gives information useful to students finishing wood projects. SM-455G

Red Tiger Products, Inc. Catalog No. 110. Shows a variety of office and steel equipment especially suited for storage, materials handling and inventory control, and emphasizes free advisory service on problems involving use of steel equipment, SM-4550

Superior Coach Corporation, 5,000,000 Reasons Why Only the Safest School Bus Is Good Enough for Your Children. Includes enlarged illustrations of all the safety features of the all-steel Superior school coach. SM-450G. (Turk page)

For more facts use Inquiry Card. SM-47G



### gives you FRONT-FIRED BURNERS

Pictured here are only a few of the infinite number of heat variations you get on the Garland All-hot Top.

Seven, yes, seven individually controlled burners -all front-fired give the chef any heat he wantsanywhere on the cooking top. Garland helps the chef prepare better food-faster. Carland helps

save fuel. Carland helps reduce the cost per meal served.

All Garland models are available in stainless steel and equipped for use with manufactured, natural or LP gases. Consult your Garland Food Service Equipment Dealer. He is an expert advisor.



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### Free Literature

(Continued from page 33)

Ace Instrument Company, Inc. Ace Automatic Combastion Control for Economic and Efficient Boiler Operation, No. C-22, Includes diagrams of typical arrangement of regulators, SM-462G.

Hamilton Manufacturing Company. Hamilton Printing Equipment for Schools, Catalog No. 26. Features a new all-steel, single-tier type cabinet with ample facilities and working room for two students at one time specifically adapted to instruction purposes. SM-483G.

John L. Lacey, Birdsmith. Audubon Kit of Bird Modeling. Illustrated folder describing the various kits which give complete materials and instructions for carving and painting exact-scale models of birds. SM-499C.

Smooth Cellings System. Examples in Application of the Smooth Ceilings System of Flat Slab Construction. Includes high-school application, with designs based on modern methods of elastic analyvic SM 4332.

Pan-American Band Instrument Company. Folder Listing Pan-American Educational Aids. Describes WISIP (What Instrument Shall I Play) the free quiz for school music beginners. SM-464G. West Disinfecting Company. The Proper Care of Floors. Discusses the cleaning, scaling, and maintaining of every type of floor and floor surface. SM-457G.

Precision Equipment Company. Catalog. Many items needed by schools—from storage shelving, lockers, and filing cabinets to waste receptacles, folding tables, and laboratory furnaces—are listed. SM-498G.

South Bend Lathe Works. Bulletin No. 500. Gives complete description of new South Bend 7-tach, precision bench shaper for rapid-machining on small parts. SM 451G.

Trane Company. Catalog on Trane Unit Ventilator. Features full-color photographs showing typical installation of this heating and ventilating unit in many typical schoolrooms. SM-465G.

F. W. Stewart Manufacturing Corporation. Flex-O-Shaft Booklet. Illustrates the many uses for this lightweight but powerful machine especially adaptable to school shop use. SM-466G.

Amplifier Corporation of America. 1950 Twin-Trax Recorder Catalog. Illustrates and describes extensive line of magnetic tape recorders and accessories for every recording purpose. SM-467Q.

P. W. Wakefield Brass Company. Catalog No. 50. Covers full layout and engineering data on fluorescent equipment in luminous indirect and direct-indirect, for both standard and Slimline lamps. SM-452G.

### TEACHING MATERIALS

Use the Science, Management compone on page 29 or the Inquiry Card. Indicate by number of stem on which you wish to receive further information.

Learning Through Group Discussion. Junior Town Meeting League. 32 pages. Free.

A better job of teaching will be done by those who know the answers to the questions: What are the newest techniques for discussion in secondary

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School Sureau, Parents' Magazine 52 Vanderbilt Ave., New York 17, N. Y.

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The wet-dry pickup feature of General Electric Heavy-duty Cleaning Equipment often saves its cost in just one such emergency as an overflow.

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ideal for music appreciation, public speaking, gymnasium etc.

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schools? How can group discussion be evaluated as a learning process? The answers given in this booklet are the result of special workshop study by leaders and specialists in education from different parts of the country. Practical st ons for teachers are given. SM-475G

A Civil Rights Map of America. Oceana Publications. 22 x 17 inches.

This handy visual aid shows at a glance the existence or nonexistence of liberties laws in all sections of the country. By means of keyed numbers, the laws are broken down according to their application to spheres such as public schools, colleges, public employment, travcivil service, and health and welfare facilities. This map is reprinted from The Law of Civil Rights and Civil Liberties, by Edwin S. Newman, SM-476G.

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This is helpful in the elementary grades for teaching numbers concepts and basic arlthmetic, and in advanced grades for fractional parts. It is also useful in fields of oral expression, art, and color recognition. The unit consists of a board covered with specially treated felt, and nuus colorful felt cut-outs. When placed on the board, the cut-outs adhere until removed. One cut-out is a silhouette of an apple tree used with red apples. yellow leaves, or birds. Pupils understand quantitative differences when they see some apples on the tree, some on the

There is a wide variety of standard ut-outs for use in arithmetic, art, and English; teachers and children may make extra ones from felt available by the The lightweight, durable board has rubber-bound edges and an easel back which make it simple to set up anywhere. 4-foot board is also available

### Tucson Bank Makes Loans To School Boys and Girls

Construct from August 1949, Coronat Copyright, 1949, by Esquire, Inc.

S a safe investment, the Southern A Arizona Bank and Trust Company of Tucson considers the youth of America on a par with the best "gilt-edged" securities. In 1947 William L. Abernathy originated the idea of a "Youth Loan" to provide financial aid to enterprising youngsters.

According to Amos Tault, as reported in Coronet, the teen-age Eaton brothers. Freddy and Ronnie, were the first re-Their loan of \$450, at eight percent for six months, was invested five Hereford calves. In less than five months they liquidated both the loan and the calves, and after deducting all exises the youngsters showed a profit of

Losses are granted to juniors up to but not including, 21 years of age. Most applicants are junior and senior highschool students. The youngsters' parents must agree to the undertaking and cosign for the loan.

Since the program is an educational venture, to instill in youth the understanding of the American system of busipess enterprise, the bank's profits are nil. Regular interest rates prevail, but this income is placed in a separate fund and distributed among hical youth organizations at the end of the year.

The bank feels that this venture is giving a boost to ambitious youngsters and is pleased to report that hardly a borrower has fallen behind in the neces-

NEWLY appointed Deputy State Superintendent of Public Instruction for the State of Washington is J. Burton Vasche. Formerly director of publications, he tills the post vacated by F. L. Lindman, who is now with the Office of

Dr. Vasche was supervisor of directed traching and assistant professor of sec-ondary education at San Diego State College before going to Washington in He also served as one of 10 members of the commission on public rela-tions of the AASA, which is producing the association's forthcoming 1950 year



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String Instrument Catalog	Wind Instrument Catalog	Address	
The BATON	Magazine	City, Zona, State	

### Handbook Aids County Superintendents

PROBLEMS confronting North Dakota county superintendents doe't m nearly as large as they used to, now that they have the "Handbook for County Superintendents." This is issued by the state superintendent of public instruction and is the result of the cooperative of forts of superintendents, institutions of higher learning, and the department of public instruction. Its main purpose is

to establish specific standards for the county superintendent in setting up a desirable and attainable educational program in his county.

Major fields covered by the handbook are administrative or general duties, supervision of schools, school officers, school district reorganization, testing, school records and promotions, and youth

TiE cooperation of a Summit, New Jersey, bank with the school insures the safety of the school's cumulative record cards and other vital records. The M.S.S.C. Exchange states that through the loan of the bank's Recordale machine, records of 1700 graduates have been microfilmed and stored in the safe deposit vault. The total cost was only \$30: \$7 for the film, and reimburses of the bank operator at the rate of \$1.50

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### CHECK LIST OF NEW PUBLICATIONS

### For Administrators

SM-200G—Yearbook of the United Nations 1947-48, International Docu-Service, Columbia University ments Press, 2960 Broadway, New York 27, New York, 1126 pages, \$12.50. A complete, official, and fully docu-

mented account of the work and accomplishments of the United Nations and the Specialized Agencies between June 30, 1947, and September 21, 1948. A compilation of reference material, available n no other single volume, is included.

SM-201G-Trends in the Employment of Young Workers. Annual Report. National Child Labor Committee, 419 Fourth Ave. New York 16, New York. 21 pages. Free.

The latest facts and figures concerning employment of young workers are con-tained in this report for the year ending September 30, 1949. It summarizes federal and state legislative action in 1949 and outlines the current program and activities of the National Child Labor

SM-202G-Can Labor and Manage-ment Work Together? Pamphlet No. By Osgood Nichols and T. R. Carskadon, Public Affairs Committee, Inc. 22 East 38 St. New York 16, New York, 32 pages, 204.

Analyzes the conflict between the two and reveals important bases for cooperation and mutual benefit.

### Arithmetic

NOBLE AND NOBLE, Publishers, Inc. 67 Irving Pl. New York 3, New York, offer two books on arithmetic for elementary grades. 50¢ each. SM-224G-Our First Number Book. By I. Victor Burger, 92 pages. The modern concept of teaching meaningful arithmetic in the primary grades is de-

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reloped in this workbook. Common, inexpensive objects such as blocks, balls, beads, paper cups, and so on are pictured. Work models and work space are large enough for the child to write in the same style and size as used in other classroom work. Testing situations help the teacher evaluate results

SM-225G-1001 Review Exercises in Arithmetic Fundamentals. By Henrietta D. Antoville and Catherine M. Trube. 40 pages. Drills to help the teacher discover defects of sixth and seventh grade pupils and to determine the help that is meeded.

SM-226G-Arithmetic Can Be Fun. By Munro Leaf. J. B. Lippincott Company, 521 Fifth Ave. New York 17, New York. 64 pages. \$1.75.

Amusing illustrations and text present the learning of simple measure counting, telling time, and so on as fun to primary grade children.

SM-227G-Modern-School Solid Geometry. New edition. By Rolland R. Smith and John R. Clark. World Book Co. Yonkers-on-Hudson, New York. 256 pages, \$1.76.

Reasoning is emphasized and understandings are developed. Exercises, tests, reviews, and interest features are pro-

### Curriculum

TEACHERS College, Bureau of Publications, Columbia University, New York 27, New York, announces research studies of the Horace Manu-Lincoln Institute of School Experimen-tation, designed for better school pro-

SM-203G-Children's Interests and What They Suggest for Education. By Arthur T. Jersild and Ruth J. Tasch. 173 pages. \$3.25.

A practical guide for using and developing children's interests not only as aids or guides to learning, but as forms of experience through which children disthemselves.

SM-204G-Joys and Problems of Child Rearing. By Arthur T. Jersild, Ella S. Woodyard, and Charlotte del Solar in collaboration with Ernest G. Osborne and Robert C. Challman. 235 pages. \$4.50.

Information about the psychological forces that are at play in homes today. Gives teachers who are not parents a picture of the stresses and strains of home life. Enables them to approach individual parent-teacher conferences, par ent-teacher meetings, and other home contacts with greater security.

SM-205G-Parents and Teachers View the Child. By Charlotte del Solar, 136 pages. \$3

Compares parents' and teachers' comon, conflicting, and distinctive concerns about the children in their care. Reports what children themselves think about their home and school lives. The author's analysis gives a fresh perspective on emphasizing over-all growth rather than intellectual achievement and conformity to adult standards.

SM-206G-Vocational Education in a Democracy. Revised edition. By Charles Prosser and Thomas A. Quigley, serican Technical Society, Drexel Ave. at 58 St. Chicago 37, Illinois. 575 pages.

The underlying principles, the policies and occupations which must be adopted. and the methods which must be used to meet the needs of vocational education in secondary schools, are stated according to the belief of the authors. They translate the American economic, social, and educational philosophy into practical educational organization and administraSM-207G-The Public and the Elementary School. Twenty-eighth year-back. The National Elementary Prin-cipal, 1201 Sixteenth St. N. W. Washington 6, D. C. 347 pages. \$3.

A classroom teacher, four elementary school principals, an elementary school supervisor, a college professor, a newspaper editor, and a supervising principal. each contribute their ideas on how the best possible elementary school. Each author analyzes a separate unit of the school: the principal, teachers, children, parents, community agencies, the curriculum, administrative procedure, and evaluation

SM-208G-School and Community Programs. By Edward G. Olsen. Prentice-Hall, Inc. 70 Fifth Ave. New York 11, New York, 510 pages, \$4.25.

Contains case examples of successful community-school projects of many kinds in various subject fields and at all academic levels. Gives down-to-earth techpieges of building better school and community programs of education.

SM-209G—A New Community Unit Studies Its Schools. Bureau of Re-search and Service, University of Illinois, Urbana, Illinois. 242 pages. \$1.

Teachers, pupils, and citizens of Charleston, Illinois, assisted by the Uni-versity of Illinois College of Education. compiled this report. The list of 20

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Back in most teachers' minds the question persists, "How can I use class hours more effectively, how can I apply my energy more creatively, how can I guide my pupils outside of the classroom?"

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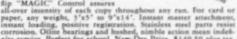
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### Check List of New Publications

(Continued from page 37)

endations represents the consension of the community rather than opinions of outside experts. Teacher-student collaboration in the school program and progress reports instead of the traditional report cards were urged. "What Is Best for the Individual Child" was set as a goal for achievement by the school system of

SM-211G-The Supervision of Group Work and Recreation. By Hedley S. Dimock and Harleigh B. Trecker, As-Dimock and Harleigh B. Trecker. As-sociation Press, 347 Madison Avenue, New York 17, New York. 280 pages.

A systematic statement of the knowledge and practice which will, in the next decade, play the dominant role in refining and improving the programs of informal education and recreation agencies. Blends theory and practice, actual case material, and research studies in provida thorough analysis of the purposes and principles of supervision.

SM-210G-Predicting Success in Professional Schools By Dewey B. Stuit, Gwendolen S. Dickson, Thomas P. Jor-dan, and Lester Schloerh. American

For Safety's Sake Use

Council on Education, 744 Jackson Pl. Washington 6, D. C. 187 pages, \$3.

Should this student plan to enter a professional school? Do you advise him to prepare to become an engineer, a doc-tor, a dentist? Counselors will find this reference work helpful when answering such questions and advising high-school students. It is also an aid to administrators who want to improve the selection

SM-212G-About Growing Up. Prepared by the Guidance Staff, National Forum Inc. 407 So. Dearborn St. Chicago 5. Illinois. 222 pages. \$1.50.

Deals with personal growth, development, and adjustment problems at the seventh-grade level. Adaptable to group and individual guidance programs.

SM-213G-These Are Your Children. By Gladys G. Jenkins, Helen Shacter, and William W. Bauer. Scott, Foresman and Company, 433 East Erie, Chicago Illinois. 192 pages. School edition, \$2.50.

Covers the process of growth between the age of five and the period of adoles-Shows all aspects of the interrelationship between physical, mental, and social development in the formation of the child's personality. Contains constructive suggestions as to what teachers and parents can do to help their youngsters become secure, happy individuals.

SM-214G-Manual of Procedures in Individual and Group Guidance in Junior High Schools, Revised Office of Superintendent of Schools, Division of Publications, 110 Livingston St. Brook-lyn 2, New York, 120 pages. 25¢. (No stamps accepted.)

Based on guidance practices which have developed over a period of years. Intended to serve as a guide to principals. their assistants, counselors, teachers, and others in the field.

### Music and Dance

SM-215G—Musical Learning. By Mar-ion Flagg. C. C. Birchard and Co. 285 Columbus Ave. Boston 16, Massachusetts, 195 pages, \$2.75 plus postage.

Developing the capacity for musical growth and experience and increasing the grasp of musical learning children is the purpose of the book

SM-216G-Modern Dance in Education, Techniques and Dances. By Ruth Whitney Jones and Margaret DeHaan. Bureau of Publications, Teachers College, Columbia University, New York 27, New York, 88 pages, \$1.35.

Practical material adaptable to teaching on both the secondary and college

SM-217G-Folksongs on Records. Issue 2. Ben Gray Lumpkin, 428 Arapa-hoe Ave. Boulder, Colorado. 30 pages.

Lists and comments upon over 730 traditional folksongs and ballads available on records.

SM-218G-An Index to Folk Dances and Singing Games Supplement. American Library Association, 50 East Huron St. Chicago 11, Illinois, 98 pages.

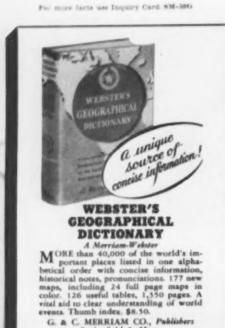
Some 60 books of dances and games are analyzed. Full buying information is

### Reading

SM-220G-This Is Reading. Association for Childhood Education national, 1300 Fifteenth St. N. W. Washington 5, D. C. 75¢.

Defines the reasons why people should read, tells when and how children should he taught to read, and includes some suggested reading materials.

For more facts use Inquiry Card. 8M-68G





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ASY TO SET UP -

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SM-219G-Teaching Children to Read. By Fay Adams, Lillian Gray, and Dora Roese. Ronald Press Company, 15 East 26 St. New York 10, New York, 525 pages. \$4.

For the practical use of the in-service teacher and as a text for college courses in the teaching of elementary school reading. Should clarify many misunderstandings for interested laymen, especially

SM-2210-Children's Experiences Prior to First Grade and Success in Beginning Reading, By Millie C. Almy, Bureau of Publications, Teachers College, Columbia University, New York 27, New York, 124 pages, \$2.35.

That success in beginning reading is sitively related to the number of child's responses to opportunities for reading prior to the first grade is the upon which this study based. It also covers the child's activities and their influence on his approach to learning to read in school.

SM-222G-Pleasure in Literature. By Egbert W. Nieman and George E. Salt. Harcourt, Brace and Co. 383 Madison York 17, New York, 654 pages, \$2.92

A special function of this book is to show the ninth-grade student the wide scope of reading pleasure and where to find the books he will enjoy. Three interchapters aimed to appeal to the special interests of the students are "Books Into Movies," "News About Books," and Reading Magazines and Newspapers.

The titles are divided into units and each one closes with a preview of a book ninth-grade students can read with

SM-223G-Moby Dick. By Herman Melville, adapted by Verne Brown. Scott, Foresman and Co. 433 East Erie, Chicago 11. Illinois, 310 pages, \$2.

This is a simplified version of an old classic for junior and senior high-school students whose reading ability is not up to par. Footnotes explain the 165 authensea terms used

### New Government Publications

Send orders to Superintendent of Documents Government Frinting Ofice, Washington 25 D. C. enclosing coin. Stamps are not acceptable College Building Needs, By Ernest V. Hollis and associates. 58 pages. 25¢.

A survey of existing space in relation to needed buildings and the means for providing them. Colleges and universities which supplied data for the study have estimated their student registration trends up to 1960, and have forecast their building needs accordingly. The study provides a realistic approach to the problem of providing housing needs for the program of higher education during the

Science Teaching in Rural and Small Town Schools. By Glenn O. Blough and Paul E. Blackwood. 55 pages. 20¢.

Ways of bringing the science that sur rounds rural children into the schoolhouse and ways of bringing the children into firsthand contact with the world of science outside the classroom are considered here. Rural teachers whose stu-dents just "sit and think outdoors" will find suggestions in this bulletin for solving similar problems and for stimulating scientific interest of the pupils.

New Directory of 16 mm. Film Libraries in United States. No. 10. Compiled by Dr. Seerley Reid and Mrs. Anita Car-

Lists by states and cities 897 libraries or distributors that rent or loan 16 mm educational films. Included are local and state school evstems which maintain film libraries, colleges and universities, government agencies, religious organizations, business and trude associations, visual education dealers, and sources for rental or loan of 16 mm. films.

Employment Outlook in the Building Trades. 121 pages. 50¢.

Describes the principal work of each of 24 trades, and tells of trends affecting each type of work and employment. Appraises work prospects and long-range

The Occupational Outlook Handbook. No. 940, 434 pages. \$1.75.

Comprehensive coverage of the major occupations of interest in guidance. Reports on 288 occupations, including professional, "white-collar," and major ing fields as well as many industrial occupations. Each report describes the employment outlook, nature of work, industries and localities in which employed, the training and qualifications needed, carnings, working conditions, and sources of further information on each occupation.

Large and Small Classes in Secondary Schools, No. 306. By Ellsworth Tompkins. 29 pages. 30¢.

Examines some of the relationships between exceptional class size and teaching method. Describes a selected number of large and small classes in action.

For more facts use Inquiry Card. SM-63G

# There Is An RCA Sound System That Meets The Needs Of Your School

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- to 60 classrooms or areas.

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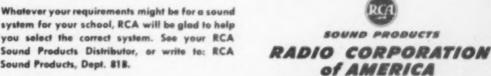
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